



# WHOLLY DEVOTED

to loving God and our neighbor



Northwestern Minnesota Synod  
Evangelical Lutheran Church in America

## Annual Report 2022

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

# ANNUAL REPORT—2022

*“Called and united through the Gospel of Jesus Christ, our mission is to proclaim and respond to God’s presence among us.”*

## ANNUAL MEETING AGENDA

January 25, 2023 at 6:30 pm

1. CALL TO ORDER.....President, Robby Grendahl
2. OPENING DEVOTIONS ..... Pastor Nate Loer
3. OFFICER’S REPORTS
  - 2021 Annual Meeting Minutes.....pg. 3
  - President.....pg. 6
  - Treasurer: Balance Sheet..... pg. 20
  - Financial Review for 2022..... pg. 23
4. ROSTERED STAFF REPORTS
  - Pastor Nate Loer, Lead Pastor.....pg. 7
  - 2022 Parochial Report.....pg. 5
  - Milestone Report..... pg. 18
5. COMMITTEE REPORTS
  - Worship & Music.....pg. 8
  - Finance.....pg. 9
  - Congregational Life..... pg. 10
  - Property Management.....pg. 10
  - Outreach/Evangelism.....pg. 11
  - Youth.....pg. 12
6. OTHER REPORTS
  - Immanuel Church Women.....pg. 13
  - Women’s Financials..... pg. 14
  - Lutheran Men’s Ministry .....pg. 11
  - Memorials..... pg. 16
  - Mission Endowment.....pg. 19
7. SYNOD REPORT
  - Letter from Bishop Tesch..... pg. 15
8. OLD BUSINESS
9. NEW BUSINESS
  - Presentation and Adoption of 2023 Budget.....pg. 21
  - Nominating Committee Report: Election & Appointments..... pg. 22
10. NEW PRESIDENT TAKES OFFICE .....Jennifer Brunsberg
  - Other Business
  - Adjournment
- II. CLOSING PRAYER..... Pastor Nate Loer



IMMANUEL LUTHERAN CHURCH, ELCA  
2021 ANNUAL MEETING MINUTES – Wednesday, January 26, 2022

President Amy Greenwaldt called the 2021 Annual Meeting to order at 6:30 p.m. Pastor Megan Clapp welcomed everyone and gave an opening devotion.

**Officer's Reports:** The 2020 Annual Meeting minutes were accepted as written. President, Treasurer and Financial Review. A motion was made by Kent Schmidt to approve all of the officer's reports and seconded by Jeff Pederson. Motion carried.

**Rostered staff reports:** Pastor Nate thanked Amy Greenwaldt for her leadership during the past year and presented an outgoing gift. Pastor Nate also thanked all outgoing council members, the current staff members, musicians, choir members, and Wednesday worship team. He is thankful for the faithfulness of our congregation in worship and prayer, doing the work of God's people. Pastor Megan echoes the thanks and praise that Pastor Nate mentioned. She is grateful for how Immanuel has embraced new experiments and we will continue to grow and experiment through 2022. Suggestions for continuing to engage: Reach out to one another and make those connections again after time apart. Pastor Megan will celebrate 7 years of ministry at Immanuel this year. 2021 Parochial report: numbers are down but we see thousands of online engagement views. A motion was made by Shaneen Schmidt to approve the rostered reports and seconded by John Pate. Motion carried.

**Committee Reports:** On page 9 the Worship & Music report corrected David Has to read David Haas. There was no other discussion on Finance, Congregational Life, Property Management, Outreach/Evangelism, Youth or Parish Education reports. A motion was made by Deb Andrews to approve all committee reports and seconded by Shirley Hamre. Motion carried.

**Other Reports:** There was no discussion or corrections to the Immanuel Church Women, Women's Financials, Lutheran Men's Ministry, Memorials, or Mission Endowment reports. A motion was made by Ann Pate to approve all other reports and seconded by Shaneen Schmidt. Motion carried.

**Synod Report:** Letter from Bishop Tesch: Less effort, more Jesus. Did not require a motion

**Old Business:** No old business.

**New Business:** Presentation and Adoption of 2022 Budget: Kent Schmidt. Increased 2022 budget about \$5,000.00 from last year, increased benevolence slightly. Programs remained the same. Staff is given a 3% increase across the board. Ended the year with a surplus of \$23,000 to take care of any unforeseen issues through the year. There were no questions regarding the budget report. A motion was made by Rick Johnson to approve the 2022 budget and seconded by Jane Erckenbrack. Motion carried.

**Nomination Committee:** On Page 23 the ballot is to read 2022 Church Council instead of 2021. There were no nominations from the floor. The council will appoint vacant council positions. A motion was made by Warner Luoma to accept the slate of council members and seconded by John Pate. Motion carried.

Amy Greenwaldt thanked Pastor Nate and Pastor Megan for all the work they did during 2021. Robby Grendahl, the new President, took office and thanked Amy for her leadership during the past year.

The meeting adjourned at 7:10 pm. A motion was made by Margie Anderson and seconded by John Pate. Motion carried.

Pastor Nate closed the meeting with the Lord's Prayer.

Respectfully Submitted,

Stacey Callahan  
Secretary

## 2021 ANNUAL MEETING ATTENDEES

|                     |                     |
|---------------------|---------------------|
| Anderson, Margie    | Johnson, Rick       |
| Andrews, Deb        | Kolden, Tom         |
| Andrews, Ryan       | Lageson, Roger      |
| Bagstad, Jane       | Loer, Audrey Brandt |
| Beck, Jean Johnson  | Loer, Nate          |
| Broding, Marilyn    | Luoma, Warner       |
| Brunsberg, Jennifer | Miller, Liz         |
| Callahan, Stacey    | Nelson, Pam         |
| Carlstrom, Doug     | Oldakowski, Anne    |
| Church, Tracy       | Olson, Chris        |
| Clapp, Megan        | Pate, Ann           |
| Drange, Steph       | Pate, John          |
| Erckenbrack, Jane   | Pederson, Jeff      |
| Fiemeyer, Jil       | Quincer, David      |
| Fiskum, Iona        | Ross, Sara          |
| Gallant, Mandy      | Schmidt, Kent       |
| Greenwaldt, Amy     | Schmidt, Shaneen    |
| Greenwaldt, Matthew | Steffens, Cora      |
| Grendahl, Robby     | Teigland, Diane     |
| Hamre, Shirley      | Winkelman, Karen    |
| Haraldson, Deb      | Winkelman, Myron    |
| Hillesland, Jan     | Yglesias, Cody      |

- 2022 PAROCHIAL REPORT -

|                                       |  | Baptized   | Confirmed  |
|---------------------------------------|--|------------|------------|
|                                       | Membership – December 31, 2021                   | 797        | 544        |
| Additions:                            |  |            |            |
|                                       | By Baptism (Child):                              | 8          | 0          |
|                                       | By Baptism (Adult):                              | 0          | 0          |
|                                       | By Affirmation of Faith:                         | 0          | 0          |
|                                       | By Transfer from ELCA Congregation:              | 5          | 5          |
|                                       | By Transfer from Other Lutheran Congregation:    | 0          | 0          |
|                                       | By Transfer from Non-Lutheran Congregation:      | 1          | 1          |
|                                       | Statistical Adjustment:                          | 0          | 0          |
| <b>Total Members Received</b>         |  | <b>14</b>  | <b>6</b>   |
|                                       | Baptized Members Confirmed:                      |            | 8          |
| <b>Total with Additions:</b>          |  | <b>811</b> | <b>558</b> |
| Removals:                             |  |            |            |
|                                       | By Death:  | 12         | 12         |
|                                       | By Transfer to Other ELCA:                       | 7          | 3          |
|                                       | By Transfer to Other Lutheran Congregation:      | 4          | 4          |
|                                       | By Transfer to Other Non-Lutheran Congregations: | 0          | 0          |
|                                       | Statistical Adjustment                           | 0          | 0          |
| <b>Total Members Removed</b>          |  | <b>23</b>  | <b>19</b>  |
| <b>MEMBERSHIP – DECEMBER 31, 2022</b> |  | <b>788</b> | <b>539</b> |

**Average Worship Sunday Attendance 2013–2022**

| <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> <sup>1</sup> | <u>2021</u> | <u>2022</u> |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------------------|-------------|-------------|
| 225         | 218         | 214         | 200         | 188         | 181         | 204         | n/a                      | 87          | 91          |

**Average Weekly Worship Attendance 2013–2022**

| <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> <sup>1</sup> | <u>2021</u> <sup>2</sup> | <u>2022</u> |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------------------|--------------------------|-------------|
| 258         | 250         | 246         | 224         | 222         | 201         | 208         | n/a                      | 108                      | 137         |

<sup>1</sup> Calculating worship attendance in 2020 is nearly impossible and not terribly relevant to compare with other years.

<sup>2</sup> Resumed taking worship attendance June of 2021

- 2022 ONLINE VIEWERSHIP -

**2022 Facebook views:**    Total Views – 10,053                      Sunday Views – 7,909  
    Average Weekly Views – 193                      Average Sunday Views – 152

**2021 Facebook views:**    Average Weekly Views – 342                      Average Sunday Views – 200

## REPORT OF THE COUNCIL PRESIDENT

Members of Immanuel,

First and foremost, we wish to thank all of you for the trust, faith, and support that you've shown us as your council. I would also at this time, like to thank all of our council members for providing a most stable leadership platform that made it possible to carry out our duties as a council and see us through this new period of growth at Immanuel.

The 2022 council was tasked with leading Immanuel into a return-to-normal as well as a state of "new normal". Our council successfully handled some larger fiscal matters, such as the grand piano restoration and boiler repair, as well as the land sale of a substantial gift of real estate in North Dakota. By April, our feet were on the ground running with visioning and planning sessions conducted to determine Immanuel's future path and long-range goals. Little did we know that God was holding his own vision and planning session which called Pastor Megan to serve as lead pastor at Trinity Lutheran in Detroit Lakes. As sad as we all were to see Pastor Megan leave, we were so happy for her to have this new leadership opportunity.

As a result, we now found ourselves in a position to reevaluate the future needs of Immanuel moving forward. With faith and prayer, Immanuel will be embarking on the new normal of leadership under a single pastor. Exciting times lie ahead for Immanuel.

I would also like to extend a sincere thank you to both Pastor Megan and Pastor Nate for their extraordinary leadership. I would also like to thank my family for their support in allowing me to serve as Immanuel's president this past year.

Sincerely,

*Robby Grendahl*

Robby Grendahl

Immanuel Lutheran Church Council President





## REPORT OF THE LEAD PASTOR

To the saints of Immanuel: Grace and peace to you in the name of our Lord, Jesus Christ.

Here we are again. The calendar has flipped, and a new year has dawned, full of opportunity to reflect on the past year and look ahead to what is to come.

2022 had its share of joys. We have seen our Sunday attendance grow a bit and more and more people are feeling better about being in crowds and other families are re-committing themselves to regular worship. We have re-launched our Wednesday worship and education ministry and see steady numbers, including more than 50 youth who are active in that ministry. We started a new “early risers” study group that has had good attendance. And we continue to connect with folks through the radio and our Internet live stream.

2022 was also another year of tremendous generosity. I am especially impressed at how we funded a \$30,000 Grand Piano restoration, a \$44,000 boiler project, were tremendously generous with a variety of community, regional, and global projects, compensated a wonderful staff fairly, funded our mission and ministry, and still ended the year in a tremendously strong financial position. This is a credit to the faithful members and visitors of Immanuel.

2022 was another great year for feeding ministries. Although the community dinner decided to take a break after May, we had a great turnout for the months we were in charge in 2022. And we have seen a tremendous response of volunteers and money for the WDC Backpacks Program. And every month, Immanuel continues to host the MAC/NAPS feeding program and the Senior Frozen Meals Program run by Catholic Charities.

2022 had come challenges, too. Certainly, we were sad to say farewell to our associate pastor – even as we prayed blessings on Pastor Megan in her new call as Senior Pastor at Trinity Lutheran in Detroit Lakes. And we continue to see places where worship could be better attended, where involvement – especially from young families – could be better. And on a personal note, we’ve seen many people struggle with illness and grief. Even my own family has been touched with health troubles. We are so grateful for the support in the wake of Amsale’s cancer diagnosis. And we all hope for the very best results for her treatments in the year ahead.

In the year ahead, I mostly hope that God will provide continued opportunities for us to share the good news of Jesus Christ with those in our community. That Immanuel would be a place of welcome and love. I am confident we can get our staff to “full-strength” in 2023, too – starting with the hire of a full-time Youth, Family, Education, and Spiritual Gifts Coordinator. And I hope you will have time to ponder what specific ministries God is calling you to in 2023? What is your role at Immanuel? How can you share God’s love and grow in your own faith? May God guide us and bless us as we seek to be his people in 2023.

In Christ’s humble service,

Pastor Nate

Nate Loer, Lead Pastor

## REPORT OF THE WORSHIP & MUSIC COMMITTEE

2022 was a very eventful year for Immanuel, and it was no different for the Worship and Music Committee.

The biggest highlight of 2022 was the Steinway Restoration project. Our Steinway grand piano was built in 1981 in Steinway's New York factory. It was gifted to Immanuel in 1994 in memory of Mangelina "Midge" Forsness, who was tragically killed that year. Being over 40 years old, it was beginning to show its age, especially with as much use as it gets at Immanuel. Lindeblad Piano Restoration of Pinebrook, New Jersey was hired to restore it to its original state. The Steinway began its journey to New Jersey on May 2, 2022. It was evaluated, and with all the restoration needed, it was a \$30,000 project, which is less than half the replacement value. In light of the value of this instrument, which is currently over \$75,000, it was decided to go ahead with this project. This restoration has returned the Steinway piano to what Midge heard the first time she pressed the keys. The Steinway returned to Immanuel on December 18, 2022, just in time for Christmas.

In July of 2022, Susan Thompson donated her Kawai piano to Immanuel. Since we were using piano movers for this transition, we piggy-backed on the opportunity to move several of Immanuel's pianos to different locations within the church; as well as getting two old pianos that were no longer usable, out of the basement. These were taken to the Wadena Transfer Station for disposal. Susan's Kawai piano was used in the Sanctuary for most of the time that the Steinway was away. It has now been relocated to the Fellowship Hall.

Some other highlights of 2022 were:

Holden Prayer Service format was used for Lenten services, and members of the Worship and Music Committee provided the accompanist and led the music portion of the services; started the 9:30 am service in April and continued with this one service throughout the year; brought back several things that had been done pre-Covid such as the passing of the offering plate, singing portions of the liturgies, cantors, etc.; the Sanctuary Choir sang twice a month; the youth choir provided music at some services; Communion continued to be served every Sunday, and the first Wednesday of the month for the Wednesday evening services; Wednesday evening services which started in September are well attended; and an "Emergency" leadership plan has been put in place.

*Pam Nelson*

Pam Nelson  
Worship and Music Committee Chair

Committee Members: Pam Nelson, Pastor Nate, Deb Haraldson, Suzanne Moe, Anne Oldakowski, Amy Greenwaldt, Matthew Greenwaldt, Mitch Ganske, Jean Beck, and Tom Kolden

## REPORT OF THE FINANCE COMMITTEE

The finance committee is committed to make financial decisions that will meet the needs of the congregation. In May, the committee was jointly involved with the Outreach committee to do a Giving Blitz. Because of the congregations' gifts, it was a success and we helped several worthwhile causes. In November, the Stewardship campaign for 2023 kicked off and as always the congregation was very supportive. Our church and its' ministries rely on our members very generous donations. In December, the finance committee met to set the budget for 2023 in preparation for another successful year.

Thank you to all the members of our congregation. Your generosity is what allows us to do the ministries for teaching and the spreading of God's word. God bless all of you and have a terrific 2023.

Respectfully submitted by Kent Schmidt, Finance Committee Chair

*Kent Schmidt*

Committee members: Jane Bagstad, Tracy Church, Jil Fiemeyer, Brian Greenwaldt, Greg Johnson, Dean Krogstad, Liz Miller and Pastor Nate Loer

## REPORT OF THE CONGREGATIONAL LIFE COMMITTEE

Congregational Life Committee has worked hard over the past year! We have cooked for, baked for, and greeted all who enter the church. If you are reading this and haven't come to in-person worship, please consider joining us on Sunday or Wednesday each week. The friendship and fellowship have been wonderful. During the school year, there is a meal served on Wednesday evenings at 5:15 and on Sunday morning, there are treats prior to service starting at 8:30.

The committee has worked to arrange times for families to come together. Fellowship happened at our fall picnic, the Halloween trunk-or-treat event and again with the December wrapping event and weeks spent putting together the Giving Tree project. The Giving Tree was a success again this year. Over 100 tags were filled, wrapped, and delivered to families and adults who needed a gift this holiday season. Thank you to the congregation for helping to make this project a yearly success.

In the new year, we look forward to Lenten soup suppers that will replace a larger meal on Wednesday evenings. Please attend an event at church or weekly worship and join us as we venture into the next year together! We are always happy to have new faces, and even familiar faces, in the kitchen each week. If your gifts are to bake, cook, and provide hospitality to those around you, please join us. Heck, if you enjoy a cup of coffee, or know how to make coffee, stop in! Our committee members are listed below, and we are happy to answer any questions or curiosities you may have. Folks of all ages (yes, even you high schools and junior high kiddos) are welcome to join us in the kitchen or at a committee meeting- the 2<sup>nd</sup> Tuesday of the month at 6:00pm. Peggy Larson is stepping into the chair role for our committee in the coming year. Thank you for the opportunity to serve this congregation. I have very much enjoyed my time.

*Stephanie Drange*

Stephanie Drange  
Congregational Life Chair

Committee Members: Steph Drange, Diane Breitling, Jane Bagstad, Margie Anderson, Sue Johnson, Peggy Larson, and Pastor Nate Loer (staff liaison)

## REPORT OF THE PROPERTY MANAGEMENT COMMITTEE

The big project of 2022 was the complete replacement of our boilers. Everything went very well and it is good to have a new system with higher efficiency and modern controls. We also replaced the water heater and did general upkeep on miscellaneous items around the building. All in all, the building is in excellent condition.

*Sam Sundby*

Sam Sundby, Committee Chair

## REPORT OF THE OUTREACH COMMITTEE

The Outreach Committee found success through partnership. One partnership that showed continued success is the Backpacks for Kids program, which is a partnership with Lutheran Social Services. With successful fundraising, the program was able to expand into the middle school and add several more weekly food allotments for students in need. The committee partnered with the Endowment and Finance committees to result in a successful Giving Blitz again this year. This summer, we were able to host a forum with the Svennungsen's who were able to provide a great overview of their mission work. Another successful partnership with the Congregational Life committee was hosting the second trunk or treat event on Halloween. This included a delicious sloppy-jo meal for those hungry trick or treaters and included a collection of food shelf donations.

The committee has had recent discussions about the Young Adults in Global Mission and potential outreach for these programs and continue to promote this opportunity for young adults.

*Sara Grabe*

Sara Grabe, Chair

## REPORT OF THE IMMANUEL LUTHERAN CHURCH MEN IN MISSION

Our balance to start 2021 was \$870. We ended the year with a balance of \$1620.

*Doug Carlstrom*

Doug Carlstrom



## REPORT OF THE YOUTH LEADERSHIP TEAM

Our Youth Leadership Team works hard to plan events and fundraising opportunities for all the youth of Immanuel. This group currently meets the first Wednesday of every month in the Teen Vibe room and is assisted by Pastor Nate and the Youth Committee Chairperson.

Youth Leadership Ministry Team Members serving in 2022: Madelyn Gallant (President), Eshetu Loer (Vice President), Phillip Ross, Peyton Church, Simon Kreklau, KatieRae Fiemeyer, Kelanie Oldakowski (Secretary), Amsale Loer, Leah Osberg, and Danica Peterson

Youth Leadership Ministry Team Members elected in 2022 (to start serving in 2023): Isabelle Lehmkühl and Anna Fiemeyer.

In February, March and April the group held Nooma Nights for 9<sup>th</sup> – 12<sup>th</sup> graders. Nooma Night provides youth an opportunity to watch a short video and discuss their faith. It is also a great time for fellowship, food, and games. The event was hosted by the Loer, Ross, and Brunsberg families. This activity will resume in January of 2023.

The youth hosted a skating day in February for all families at Pat and Tracy Hegerty's. It was a fun day of skating and food. This activity is again planned for Sunday, February 19<sup>th</sup>, 2023.

Activities in the Spring included hosting a Palm Sunday Breakfast. We had a wonderful group of volunteers (youth and adult) that truly made the breakfast a success. We also filled Easter eggs for an Easter egg hunt after both church services. Again, we had a great group ready to fill eggs and hide them for the kids to find in the Fellowship Hall.

In August, the youth helped with Vacation Bible School as well as the Pie and Ice Cream Social (part of the Rotary Corn and Chicken Feed). It was a beautiful day and we sold out of our 75 pies and went through 10 gallons of ice cream.

In October, the youth helped with the Trunk or Treat event in the church parking lot. As part of the Wednesday evening education events, there was a youth led Bible study. VegiTales on Wednesday evenings was also tried in the fall.

In November, three 6<sup>th</sup> graders, Pastor Nate, and Phillip Ross (Wheatie) attended the Middle School Youth Gathering at Luther Crest Bible Camp. Another November event was the return of the Thank You Thanksgiving Dinner. There was an amazing group of volunteers that worked on Saturday and Sunday to make this great night of fellowship possible.

The National Youth Gathering that was to be held in Minneapolis in July was canceled. The team is currently looking at some fun activities for the youth, since many youth missed out on this opportunity.

Currently, the youth continue to sell the remaining winter survival kits. They will also lead the Sunday service on January 8, 2023. The youth plan to lead 3 services throughout 2023.

Thank you to all the youth and families that volunteered their time this year, and thank you to the congregation of Immanuel for supporting our youth.

*Sara Ross*

Sara Ross  
Youth Committee Chair

| Youth Account Activities                   | MCF         | MIF         | Total       |
|--|-------------|-------------|-------------|
| Beginning Balance (1/1/22)                 | \$19,453.50 | \$27,324.70 | \$46,778.20 |
| Add: Contributions/Interest/<br>Activities | \$17,886.89 | \$138.12    | \$18,025.01 |
| Transfer to Mission Investment             | \$0.00      | \$0.00      | \$0.00      |
| Minus: Youth Expenditures                  | \$1,981.20  | \$750.00    | \$2,731.20  |
| Ending Balance (12/31/21)                  | \$35,359.19 | \$26,712.82 | \$62,072.01 |

## REPORT OF THE IMMANUEL CHURCH WOMEN

The ICW met for Circle meetings and Bible study each month

The NW Synod of the Women of the ELCA held spring and fall gatherings in Conference 6. The annual convention was held in September in Bethlehem Lutheran, Fergus Falls.

Quilt blocks were cut and quilts were assembled and shipped to Lutheran World Relief. Three quilts were donated to the Empty Stocking Fund. Also assembled and shipped to LWR were baby care kits, school kits, and personal care Kits

Funeral lunches were served by three funeral serving groups. In May gifts were given to high school graduates from Immanuel. In the fall gift bags and

Flowers were given to members who are age 85 and older

President: Diane Teigland

Secretary: Deb Andrews Treasurer: Jil Fiemever

Mission Growth: Jane Bagstad

Mission Action: Carol Aldeen

Mission Community: Gail Klunenberg

Thank you to all of the volunteers who played a part in what was accomplished.

*Diane Teigland*

Diane Teigland, President



## ICW FINANCIALS

|                          |                    |  |                                   |                    |
|--------------------------|--------------------|--|-----------------------------------|--------------------|
| <b>REVENUE</b>           |                    |  | <b>LOCAL</b>                      |                    |
| Circles                  | \$301.10           |  | Conference 6                      | \$694.84           |
| Coffee Sold              | \$145.50           |  | Christmas Flowers - Shut In's     | \$0.00             |
| Funeral Income           | \$482.84           |  | Christmas Gifts - Staff           | \$200.00           |
| ICW Offering             | \$0.00             |  | Cluster 9 & Synodical Offering    | \$100.00           |
| Misc. Income             | \$1,346.45         |  | Sunshine and Sympathy             | \$0.00             |
| ThankOffering            | \$0.00             |  | Postage                           | \$0.00             |
| Quilting Donation        | \$0.00             |  | Sales Tax                         | \$288.00           |
| Wadena Rotary            | \$7,161.00         |  | Farewell Gifts                    | \$100.00           |
| Conf. 6 Mtg. Reimburse   | \$601.25           |  | <b>TOTAL LOCAL CHURCH</b>         | <b>\$1,382.84</b>  |
| LWR Kits Donation        | \$0.00             |  |                                   |                    |
| <b>TOTAL REVENUE</b>     | <b>\$10,038.14</b> |  | <b>WORLD WIDE</b>                 |                    |
|                          |                    |  | LutherCrest Bible Camp            | \$0.00             |
| <b>EXPENDITURES</b>      |                    |  | Lutheran Campus Ministry          | \$0.00             |
| <b>COMMUNITY</b>         |                    |  | Lutheran Social Services          | \$0.00             |
| Community Outreach       | \$0.00             |  | Children's Grief Connection       | \$0.00             |
| Empty Stocking Fund      | \$0.00             |  | Quilting                          | \$394.62           |
| Friendly Rider Passes    | \$0.00             |  | Quilt Shipping                    | \$0.00             |
| Wadena Food Shelf        | \$0.00             |  | WELCA Offering 10% Gross          | \$0.00             |
| <b>TOTAL COMMUNITY</b>   | <b>\$0.00</b>      |  | WELCA World Hunger 5% of Gross    | \$0.00             |
|                          |                    |  | WELCA ThankOffering               | \$0.00             |
| <b>KITCHEN</b>           |                    |  | <b>TOTAL WORLD WIDE</b>           | <b>\$394.62</b>    |
| Equal Exchange Coffee    | \$0.00             |  |                                   |                    |
| Garbage Bill             | \$0.00             |  | <b>TOTAL EXPENDITURES</b>         | <b>\$5,477.96</b>  |
| Gas Bill                 | \$0.00             |  |                                   |                    |
| Groceries - Funeral      | \$0.00             |  |                                   |                    |
| Groceries - Rotary       | \$2,658.36         |  | <b>TOTAL REVENUE</b>              | <b>\$10,038.14</b> |
| Groceries - Pantry       | \$976.14           |  | <b>TOTAL EXPENSES</b>             | <b>\$5,477.96</b>  |
| Misc. Expenses           | \$0.00             |  | <b>NET CASH RECEIVED</b>          | <b>\$4,560.18</b>  |
| <b>TOTAL KITCHEN</b>     | <b>\$3,634.50</b>  |  |                                   |                    |
|                          |                    |  |                                   |                    |
| <b>LOCAL</b>             |                    |  |                                   |                    |
| 85 & Over Party          | \$66.00            |  |                                   |                    |
| Sunday Fellowship        | \$0.00             |  | <b>Beginning Balance (1/1/22)</b> | <b>\$5,067.74</b>  |
| LWR Kits                 | \$0.00             |  | Revenue (1/1/21-12/31/21)         | \$10,038.14        |
| Luther Crest Camperships | \$0.00             |  | Expenses (1/1/21-12/31/21)        | \$5,477.96         |
| Immanuel Lutheran Youth  | \$0.00             |  | <b>Ending Balance (12/31/22)</b>  | <b>\$9,627.92</b>  |
| Senior Honor Banquet     | \$0.00             |  |                                   |                    |
| ICW Supplies             | \$0.00             |  |                                   |                    |
| <b>TOTAL LOCAL</b>       | <b>\$66.00</b>     |  |                                   |                    |





Northwestern Minnesota Synod  
Evangelical Lutheran Church in America

### **Is This as Good as it Gets?**

*“The message about the cross is foolishness to those who are perishing, but to us who are being saved it is the power of God....<sup>28</sup> God chose what is low and despised in the world..., to reduce to nothing things that are,<sup>29</sup> so that no one might boast in the presence of God.” 1 Corinthians 1:18, 28-29*

*“Cultivate humility in your church. In gatherings of every size, teach us to boast only in the cross. Shape your church to be people of kindness, generosity, and justice. Merciful God, **receive our prayer.**”*

- Excerpts from readings and prayers for January 29<sup>th</sup> – the 4<sup>th</sup> Sunday After Epiphany, 2023

Beloved in Christ of the Northwestern Minnesota Synod,

In the 1997 movie by the same name, a mentally ill character played by Jack Nicholson, wonders aloud to a waiting room full of fellow sufferers, “Maybe this is as good as it gets.” Over this last year, I’ve heard many of you lay and rostered leaders wonder the same thing about our life together as the church in this early part of the 21<sup>st</sup> century as we continue to deal with the lingering effects of the pandemic and the many years of gradual decline in church attendance leading up to it. Although this may not be everyone’s reality, we all live among beloved neighbors for whom it is. For many of you, this means, among other things, that you are having to make some hard decisions at this year’s annual meetings.

Paul’s letters to the Christians in Corinth were written to people who never expected the church to amount to much of anything in this world, and Paul is encouraging them to be good with that. Then, 400 years later, things took an unexpected turn, and for the next 1,400 years or so, the church enjoyed a place of power and prestige in western society. That bygone era yielded mixed results for humankind, for the planet and for the Gospel. But having a big institution with lots of members enjoying great influence over the affairs of this world was never the point; it still isn’t.

Consider that being a community of faith that feels its fragility and knows that its place in society is closer to the margins than it is to the center, is a better place from which to practice the way of Jesus – the way of love, service, and humility. There are two things that do not require slick, well-funded programming or big crowds of people, and they happen to be the two most important things: we can share the good news about Jesus Christ, and we can give ourselves, our time, and our possessions to love and serve the neighbors that God has placed among us.

“Will the people come back?” “Will our congregation survive another 5 or 10 years?” These are heartfelt questions that we ask because we cherish these congregations and what they’ve given us. But these are not Gospel questions. Some Gospel questions might be, “How can we use what we have to grow closer to Jesus?” “With whom can we share the good news, and how will we do it?” “Who needs our love and care, and how will we give it in a Christ-like spirit?” Focusing our life together on these questions costs us nothing – and everything. But what more could there for us be than this, for us who follow Jesus?

Beloved in Christ, thank you for your faithfulness in the Gospel. On behalf of our entire staff, we are grateful for you and for all that you do to share the love of Jesus Christ in the world.

In Christ,

Pastor Bill Tesch,  
Bishop of the Northwestern Minnesota Synod of the ELCA

## ANNUAL REPORT OF MEMORIALS RECEIVED IN 2022

Gifts were made to various funds in 2022 in memory of the following individuals:

- ◇ Lynnette Schafer
- ◇ Merle Johnson
- ◇ Gladys Thompson
- ◇ Phyllis Loven
- ◇ Ken Anderson
- ◇ Oscar Andrews
- ◇ Jerry Breid
- ◇ Rod Broding
- ◇ Ken Bullock
- ◇ Lillie Forseth
- ◇ Norma Forseth
- ◇ Sanfield Forseth
- ◇ Sigvald Forseth
- ◇ Be Gunelson
- ◇ Byron Hamre
- ◇ Dale Hendrickson
- ◇ George Hendrickson
- ◇ Lee Hendrickson
- ◇ Earl Hillesland
- ◇ Les Hoffman
- ◇ Bill Hunnicutt
- ◇ Lois Knutson
- ◇ Leroy Kresin
- ◇ Doris Lageson
- ◇ Aaron Larson
- ◇ Eunice Larson
- ◇ David Lee
- ◇ Darlene Leinen
- ◇ Mona Luoma
- ◇ Paul Montan
- ◇ Marlene Nelson
- ◇ Casper Nervig
- ◇ Nora Nervig
- ◇ Johanna Olson
- ◇ Marlin Olson
- ◇ Chris Pierce
- ◇ Dorothy Roes
- ◇ Elizabeth Teeuwen
- ◇ Orland Thoreson
- ◇ Janice Venske
- ◇ Bernedine Wambach
- ◇ Vaida Wetteland

## REPORT OF GIFTS GIVEN FOR LINDEBLAD PIANO RESTORATION

- ◇ Kent & Shaneen Schmidt in honor of Julia Whynott and in memory of Wendy Lindlief
- ◇ The Altar Circle as a gift to the congregation.
- ◇ Joe & Lois Hallerman in memory of Robert Hallermann and Michael Hallermann.
- ◇ Darlene Hennagir in memory of Herb Hennagir.
- ◇ Pam Nelson in honor of my musical family past and present.
- ◇ John and Ann Pate as a gift to the congregation
- ◇ Terry Olson & Jane Bagstad in memory of Johanna Olson who loved Miss Forsness as her piano teacher.
- ◇ Cora Steffens as a gift to the congregation.
- ◇ Jerry & Diane Anderson in honor of Marilyn & Luther Nervig's and Bob Grendahls 80<sup>th</sup> birthdays and as a gift to the congregation.
- ◇ The Endowment Fund as a gift to the congregation.
- ◇ Jon and Patty Johnson as a gift to the congregation.
- ◇ Jan Hillesland in memory of Earl Hillesland.
- ◇ Deb Andrews in honor of Karissa Darling and Lynsey Winter.
- ◇ An anonymous donation was made as a gift to the congregation.
- ◇ Iona Fiskum as a gift to the congregation.
- ◇ Betty White as a gift to the congregation.
- ◇ Chris Olson as a gift to the congregation.
- ◇ Heidi Krogstad in honor of Jordyn Anderson and in memory of Miss Forsness.
- ◇ Dean & Sheree Krogstad in honor of Heidi Krogstad.
- ◇ Marilyn & Luther Nervig in honor of Suzanne & Allen Moe.
- ◇ Bea Iken as a gift to the congregation.
- ◇ Dale & Liz Miller in memory of Einar and Ethelyn Loween.
- ◇ Kathryn & Lowell Roisum in memory of Midge Forsness.
- ◇ Sandy Hendrickson as a gift to the congregation.
- ◇ Bob & Donna Grendahl as a gift to the congregation.
- ◇ Carole Peterson in memory of Ron Peterson
- ◇ Mark & Sharla Fillhouer in memory of Dale Hendrickson.
- ◇ Donna & Lane Waldahl in memory of Phyllis Roisum Loven.
- ◇ Emogene Nelson in memory of Phyllis Roisum Loven.
- ◇ Onni Sharp-Anderson as a gift to the congregation.
- ◇ Jim & Nina Overland in honor of Gabrielle and Noah Ross.
- ◇ Peggy Larson in memory of Aaron Larson.
- ◇ Greg and Anne Oldakowski as a gift to the congregation.
- ◇ Marlys Breid as a gift to the congregation.
- ◇ Dave & Judy Loer in honor of our grandchildren.
- ◇ Charles & Gladys Chase as a gift to the congregation.

## MILESTONE REPORT

### BAPTIZED AT IMMANUEL IN 2022

Josie Lynn Wolden..... January 16, 2022  
Tia Lynn Meyer .....January 30, 2022  
Kaden Anthony Callahan ..... May 1, 2022  
Lily Ellen Quincer.....May 8, 2022  
Isla Patricia Quincer.....May 8, 2022  
Stella Renae Reinitz..... May 15, 2022  
Wyatt David Kaufman..... June 12, 2022  
Nina Marie Babaev.....October 22, 2022

### DEATHS FROM IMMANUEL IN 2022

Jeanette Marlene Nelson..... January 3, 2022  
Janice Marie Venzke.....March 13, 2022  
Eunice Irene Larson .....April 9, 2022  
Ronald Victor Peterson..... April 23, 2022  
James King Lawton.....June 26, 2022  
Christine May Pierce..... July 3, 2022  
Kenneth Leroy Bullock.....August 3, 2022  
Dale E. Miller .....September 11, 2022  
Kenneth Marlin Anderson..... September 24, 2022  
LeRoy Anthony Hoffmann..... November 12, 2022  
Roland Herman Larson..... November 18, 2022  
Marlin Richard Olson Sr.....November 24, 2022

### CONFIRMED AT IMMANUEL IN 2022

Lance Michael Kaufman  
Cadie Nora Leeseberg  
Chloe Sara Leeseberg  
Amsale Hannah Loer  
Leah Marcia Osberg  
Danica Marae Pederson  
Braelyn Ann Wegscheid  
Ava Jean White

## REPORT OF THE ENDOWMENT FUND

The Mission Endowment Fund was established in 1996 as a depository for memorials, honorariums, planned gifts, 70 1/2 IRA withdrawals, and as a beneficiary of an estate. The purpose of the Fund is to enhance and extend the mission of Immanuel Lutheran Church apart from the general operation of the congregation. Gifts to the Endowment Fund are invested, not spent. Only the interest is used to further the church's mission. From our income a minimum of 51% will be used for outreach, such as a grant to mission work, ELCA seminaries or colleges or new congregational development. A maximum of 20% will be used for Immanuel's capital improvements, debt reduction or building program. A maximum of 29% may be used for emergency needs such as building repair or replacement of essential equipment.

This year, in addition to \$12,605 of gifts, the fund received a gift of North Dakota farmland, which we sold for the sum of \$125,000. The money is invested in brokered CDs with Ameriprise financial, along with \$10,000 from the funds other assets (\$135,000 total). This money nearly doubles our fund and the impact we will be able to make beginning in 2024. And we were able to make grants from the fund this year, too. The April Giving Blitz, Grand Piano Fund, and WDC Backpacks Program all received sizable grants.

You can be part of this exciting ministry by making a gift of any size to the Endowment Fund in 2023. The congregation is also encouraged to provide ideas, suggestions, and requests for ministry grants.

### BEGINNING BALANCE (1/1/22)

|                                |             |
|--------------------------------|-------------|
| Wadena State Bank:.....        | \$13720.60  |
| Mission Investment Funds:..... | \$156842.59 |
| Total: .....                   | \$170563.19 |

### INCOME:

|                              |             |
|------------------------------|-------------|
| Interest: .....              | \$3144.00   |
| Donations: .....             | \$12605.00  |
| Receipts from Land Sale..... | \$125000.00 |
| Total: .....                 | \$140749.00 |

### DISBURSEMENTS:

|  |           |
|--|-----------|
| April Giving Blitz.....                  | \$1000.00 |
| Grand Piano Fund.....                    | \$2500.00 |
| WDC Backpacks for Kids Program.....      | \$2000.00 |
| Fees Related to Sale of ND Farmland..... | \$535.40  |
| Total: .....                             | \$6035.40 |

### ENDING BALANCE (12/31/22)

|   |             |
|---|-------------|
| Wadena State Bank: .....                          | \$10290.20  |
| (Note that \$10,000 was reinvested at Ameriprise) |             |
| Mission Investment Funds:.....                    | \$159986.59 |
| Ameriprise.....                                   | \$135000.00 |
| Total: .....                                      | \$305276.79 |

|   |             |
|---|-------------|
| ENDOWED PRINCIPAL: .....                        | \$294355.35 |
| FUNDS AVAILABLE FOR DISTRIBUTION IN 2023: ..... | \$10921.44  |

2022 Endowment Committee members: Deb Andrews, Les Breitling, Liz Miller, Luther Nervig, Jeff Pederson  
Ex Officio: Pastor Nate Loer and Jennifer Brunsberg

**CONSOLIDATED BALANCE SHEET  
DECEMBER 31, 2021**

| Consolidated Balance Sheet   |   |                       |                       |                       |                       |
|--|---|-----------------------|-----------------------|-----------------------|-----------------------|
| December 31 2022   |   |                       |                       |                       |                       |
| ASSETS   |   | As of<br>Dec 31, 2019 | As of<br>Dec 31, 2020 | As of<br>Dec 31, 2021 | As of<br>Dec 31, 2022 |
| <b>CURRENT ASSETS</b>  |   |                       |                       |                       |                       |
|  | General Funds - Checking (WSB)                        | \$ 20,370             | \$ 92,831             | \$64,847              | \$65,058              |
|  | Restricted/Designated Funds - (WSB)                   | \$ 40,638             | \$ 42,032             | \$49,741              | \$48,944              |
|  | Building Fund (WSB)                                   | \$ 12,667             | \$ 21,031             | \$30,516              | \$17,021              |
|  | Memorial Funds (MIF/MCF)                              | \$ 23,763             | \$ 24,561             | \$27,688              | \$20,727              |
|  | Youth Account (MIF/MCF)                               | <u>\$ 36,048</u>      | <u>\$ 44,161</u>      | <u>\$46,778</u>       | <u>\$62,072</u>       |
|  | <b>Total Current Assets</b>                           | <b>\$ 133,486</b>     | <b>\$ 224,616</b>     | <b>\$219,570</b>      | <b>\$213,822</b>      |
| <b>OTHER ASSETS</b>  |   |                       |                       |                       |                       |
|  | Mission Endowment Fund                                | <u>\$ 158,094</u>     | <u>\$ 161,457</u>     | <u>\$170,563</u>      | <u>\$305,277</u>      |
|  | <b>Total Other Assets</b>                             | <b>\$ 158,094</b>     | <b>\$ 161,457</b>     | <b>\$170,563</b>      | <b>\$305,277</b>      |
| <b>FIXED ASSETS</b>  |   |                       |                       |                       |                       |
|  | Church Building (Insured Value; Assessed = \$890,600) | \$ 3,415,000          | \$ 3,415,000          | \$3,415,000           | \$4,546,000 *a        |
|  | Land (Assessed Value)                                 | \$ 33,500             | \$ 33,500             | \$33,500              | \$33,500              |
|  | Furnishings/Equipment (Insured Value)                 | \$ 513,000            | \$ 513,000            | \$513,000             | \$682,000 *a          |
|  | <b>Total Fixed Assets</b>                             | <b>\$ 3,961,500</b>   | <b>\$ 3,961,500</b>   | <b>\$3,961,500</b>    | <b>\$5,261,500</b>    |
| <b>TOTAL ASSETS</b>  |   | <b>\$ 4,253,080</b>   | <b>\$ 4,347,573</b>   | <b>\$4,351,633</b>    | <b>\$5,780,599</b>    |
| <b>LIABILITIES</b>   |   |                       |                       |                       |                       |
| <b>CURRENT LIABILITIES</b>   |   |                       |                       |                       |                       |
|  | Payroll Liabilities                                   | \$ 1,071              | \$ 1,113              | \$1,378               | \$1,183               |
| <b>TOTAL LIABILITIES</b>   |   | <b>\$ 1,071</b>       | <b>\$ 1,113</b>       | <b>\$1,378</b>        | <b>\$1,183</b>        |
| <b>NET WORTH</b>   |   | <b>\$ 4,252,008</b>   | <b>\$ 4,346,460</b>   | <b>\$ 4,350,255</b>   | <b>\$5,779,416</b>    |
| <b>TOTAL LIABILITIES AND NET WORTH</b>   |   | <b>\$ 4,253,080</b>   | <b>\$ 4,347,573</b>   | <b>\$ 4,351,633</b>   | <b>\$5,780,599</b>    |
| WSB: Wadena State Bank, MCF: Mid Central Federal Savings Bank, MIF: Mission Investment Fund - ELCA |   |                       |                       |                       |                       |
| *a Church Mutual assesses for property value changes every three years                             |   |                       |                       |                       |                       |



# IMMANUEL LUTHERAN CHURCH 2023 BUDGET

|  | 2021 Budget      | 2021 Actual      | 2022 Budget      | 2022 Actual      | 2023 Budget      | % of change from<br>2022 Budget | 2022 Actual<br>% of Total Cash Inflows | 2023 Budget |
|--|------------------|------------------|------------------|------------------|------------------|---------------------------------|--|-------------|
| <b>CASH INFLOWS</b>                                |                  |                  |                  |                  |                  |                                 |  |             |
| General Contributions                              | \$385,000        | \$358,440        | \$390,000        | \$385,506        | \$375,000        | -3.8%                           |  |             |
| Other Contributions                                | \$20,000         | \$16,593         | \$20,000         | \$15,059         | \$20,000         | 0.0% <sup>a</sup>               |  |             |
| Bldg. Fund Contributions                           | \$10,000         | \$9,543          | \$10,000         | \$8,983          | \$10,000         | 0.0%                            |  |             |
| Interest-General Funds                             | \$100            | \$80             | \$100            | \$74             | \$100            | 0.0%                            |  |             |
| <b>Total Cash Inflows</b>                          | <b>\$415,100</b> | <b>\$384,656</b> | <b>\$420,100</b> | <b>\$409,623</b> | <b>\$405,100</b> | -3.6%                           |  |             |
| Mission Contributions                              | \$15,000         | \$35,544         | \$15,000         | \$60,165         | \$15,000         | 0.0%                            |  |             |
| Good Samaritan Contributions                       | \$1,000          | \$2,350          | \$1,000          | \$25             | \$1,000          | 0.0%                            |  |             |
| <b>Total Restricted In</b>                         | <b>\$16,000</b>  | <b>\$37,894</b>  | <b>\$16,000</b>  | <b>\$60,190</b>  | <b>\$16,000</b>  | 0.0%                            |  |             |
| <b>BENEVOLENCE</b>                                 |                  |                  |                  |                  |                  |                                 |  |             |
| NW Minn. Synod                                     | \$26,000         | \$26,985         | \$27,000         | \$27,000         | \$28,000         | 3.7%                            | 6.59%                                  | 6.91%       |
| Lutheran Social Services                           | \$3,000          | \$3,000          | \$3,100          | \$3,100          | \$3,200          | 3.2%                            |  |             |
| Radio/TV Ministry                                  | \$5,500          | \$5,659          | \$5,500          | \$5,225          | \$5,500          | 0.0%                            |  |             |
| Luther Crest                                       | \$5,200          | \$5,200          | \$5,500          | \$5,500          | \$6,000          | 9.1%                            |  |             |
| <b>Total Benevolence</b>                           | <b>\$39,700</b>  | <b>\$40,844</b>  | <b>\$41,100</b>  | <b>\$40,825</b>  | <b>\$42,700</b>  | 3.9%                            | 9.97%                                  | 10.54%      |
| Mission Causes                                     | \$15,000         | \$27,178         | \$15,000         | \$61,456         | \$15,000         | 0.0%                            |  |             |
| Good Samaritan Causes                              | \$1,000          | \$1,688          | \$1,000          | \$0              | \$2,000          | 100.0%                          |  |             |
| <b>Total Restricted Out</b>                        | <b>\$16,000</b>  | <b>\$28,866</b>  | <b>\$16,000</b>  | <b>\$61,456</b>  | <b>\$17,000</b>  | 6.3%                            |  |             |
| <b>PROGRAMS</b>                                    |                  |                  |                  |                  |                  |                                 |  |             |
| Congregational Life                                | \$1,500          | \$551            | \$1,500          | \$1,491          | \$2,000          | 33.3%                           |  |             |
| Finance  | \$1,200          | \$1,048          | \$1,200          | \$1,001          | \$1,200          | 0.0%                            |  |             |
| Outreach   | \$3,000          | \$2,770          | \$3,000          | \$2,070          | \$3,500          | 16.7%                           |  |             |
| Parish Education                                   | \$5,000          | \$3,273          | \$3,000          | \$2,550          | \$3,500          | 16.7%                           |  |             |
| Worship & Music                                    | \$2,000          | \$3,281          | \$3,000          | \$4,434          | \$5,000          | 66.7%                           |  |             |
| Youth  | \$7,000          | \$7,020          | \$7,000          | \$7,020          | \$7,000          | 0.0%                            |  |             |
| <b>Total Programs</b>                              | <b>\$19,700</b>  | <b>\$17,944</b>  | <b>\$18,700</b>  | <b>\$18,565</b>  | <b>\$22,200</b>  | 18.7%                           | 4.53%                                  | 5.48%       |
| <b>STAFF</b>                                       |                  |                  |                  |                  |                  |                                 |  |             |
| Senior Pastor Compensation                         | \$63,125         | \$63,754         | \$65,018         | \$65,027         | \$71,585         | 10.1%                           |  |             |
| Senior Pastor Pension                              | \$8,013          | \$8,013          | \$8,253          | \$8,253          | \$9,087          | 10.1%                           |  |             |
| Senior Pastor Medical/Disability                   | \$33,293         | \$33,293         | \$35,593         | \$35,549         | \$36,259         | 1.9%                            |  |             |
| Senior Pastor Social Security                      | \$3,650          | \$3,650          | \$3,760          | \$3,760          | \$4,139          | 10.1%                           |  |             |
| Associate Pastor Compensation                      | \$56,905         | \$57,475         | \$58,613         | \$41,605         | \$0              |                                 |  |             |
| Associate Pastor Pension                           | \$6,020          | \$6,020          | \$6,200          | \$4,247          | \$0              |                                 |  |             |
| Associate Pastor Medical/Disability                | \$13,032         | \$13,033         | \$14,291         | \$9,790          | \$0              |                                 |  |             |
| Associate Pastor Social Security                   | \$3,291          | \$3,291          | \$3,389          | \$2,393          | \$0              |                                 |  |             |
| Administrative Secretary                           | \$30,492         | \$30,856         | \$31,407         | \$31,407         | \$33,762         | 7.5%                            |  |             |
| Custodian  | \$19,341         | \$19,552         | \$19,921         | \$19,921         | \$20,917         | 5.0%                            |  |             |
| Bookkeeper   | \$6,180          | \$6,250          | \$6,365          | \$6,365          | \$6,684          | 5.0%                            |  |             |
| Worship Accompanist                                | \$8,000          | \$8,943          | \$8,240          | \$8,502          | \$8,652          | 5.0%                            |  |             |
| Choir Accompanist                                  | \$1,708          | \$1,708          | \$1,759          | \$1,755          | \$1,847          | 5.0%                            | <sup>b</sup>                           |             |
| Choir Director                                     | \$3,985          | \$3,985          | \$4,105          | \$4,095          | \$4,310          | 5.0%                            | <sup>b</sup>                           |             |
| Youth/Family Education Spiritual Gifts Coordinator | \$17,079         | \$12,052         | \$6,500          | \$0              | \$45,000         |                                 | <sup>c</sup>                           |             |
| Lay Staff Pension                                  | \$3,049          | \$3,049          | \$3,141          | \$3,141          | \$7,876          | 150.8%                          | <sup>d</sup>                           |             |
| Lay Staff Social Security                          | \$6,784          | \$6,376          | \$6,000          | \$5,512          | \$9,270          | 54.5%                           | <sup>d</sup>                           |             |
| Lay Staff Medical/Disability                       | \$7,079          | \$7,587          | \$7,231          | \$7,211          | \$18,139         | 150.9%                          | <sup>d</sup>                           |             |
| Lay Staff Workers Comp                             | \$2,254          | \$2,723          | \$2,300          | \$2,790          | \$3,500          | 52.2%                           | <sup>d</sup>                           |             |
| Honorariums  | \$200            | \$0              | \$200            | \$0              | \$700            | 250.0%                          |  |             |
| <b>Total Staff</b>                                 | <b>\$293,480</b> | <b>\$291,608</b> | <b>\$292,286</b> | <b>\$261,322</b> | <b>\$281,727</b> | -3.6%                           | 63.80%                                 | 69.55%      |
| <b>MISC. OPERATIONS</b>                            |                  |                  |                  |                  |                  |                                 |  |             |
| Office/Admin Expense                               | \$8,500          | \$10,753         | \$9,000          | \$11,450         | \$10,000         | 11.1%                           |  |             |
| Equipment  | \$4,000          | \$3,908          | \$2,500          | \$2,486          | \$3,000          | 20.0%                           |  |             |
| Professional Exp.                                  | \$3,000          | \$2,044          | \$3,000          | \$3,428          | \$3,000          | 0.0%                            |  |             |
| Staff Continuing Education                         | \$1,000          | \$820            | \$1,000          | \$504            | \$1,000          | 0.0%                            |  |             |
| Training/Develop/Conferences                       | \$1,000          | \$995            | \$2,000          | \$891            | \$2,500          | 25.0%                           |  |             |
| <b>Total Misc. Operations</b>                      | <b>\$17,500</b>  | <b>\$18,520</b>  | <b>\$17,500</b>  | <b>\$18,759</b>  | <b>\$19,500</b>  | 11.4%                           | 4.58%                                  | 4.81%       |
| <b>BUILDING EXPENSES</b>                           |                  |                  |                  |                  |                  |                                 |  |             |
| Property Mgmt.                                     | \$8,000          | \$8,725          | \$8,000          | \$31,577         | \$8,000          | 0.0%                            | <sup>e</sup>                           |             |
| Capital Improvements                               | \$10,000         | \$0              | \$10,000         | \$22,000         | \$10,000         | 0.0%                            | <sup>e</sup>                           |             |
| Utilities  | \$15,000         | \$11,040         | \$15,000         | \$12,198         | \$15,000         | 0.0%                            |  |             |
| Heat   | \$7,000          | \$5,534          | \$7,000          | \$7,637          | \$7,000          | 0.0%                            |  |             |
| Insurance  | \$6,000          | \$6,152          | \$6,000          | \$9,873          | \$7,500          | 25.0%                           | <sup>f</sup>                           |             |
| <b>Total Bldg. Expenses</b>                        | <b>\$46,000</b>  | <b>\$31,451</b>  | <b>\$46,000</b>  | <b>\$83,286</b>  | <b>\$47,500</b>  | 3.3%                            | 20.33%                                 | 11.73%      |
| <b>Total Cash Outflows</b>                         | <b>\$396,680</b> | <b>\$382,424</b> | <b>\$396,886</b> | <b>\$404,192</b> | <b>\$391,427</b> | -1.4%                           |  |             |
| <b>Net change for the year</b>                     | <b>\$18,420</b>  | <b>\$2,232</b>   | <b>\$23,214</b>  | <b>\$5,431</b>   | <b>\$13,673</b>  | <b>-41.1%</b>                   |  |             |

<sup>a</sup> Other Contributions include the Radio Fund, Thrivent Choice, Joyful Sound, and Holiday worship offerings.

<sup>b</sup> The 2022 actual amount reflects rate increases for 11 months (Feb-Dec). Musicians are paid on the 15th of the month following their service.

<sup>c</sup> The 2023 budget amount is an estimate for a new position.

<sup>d</sup> The 2023 budget accounts for an additional full-time lay staff position

<sup>e</sup> The 2022 actual amount includes the unplanned boiler project in 2022.

<sup>f</sup> 2022 actual amount includes an extra payment made in 2022.

## REPORT OF THE NOMINATING COMMITTEE

The following underlined names have been nominated as Church Council Officers and Committee Chairpersons and will serve if elected. The names bolded are the continuing Church Council Officers and Chairpersons. Additional nominations may be made from the floor.

### 2023 CHURCH COUNCIL

|   |                           |
|---|---------------------------|
| President (1 Year).....                                       | <b>Jennifer Brunsberg</b> |
| Vice President (1 Year).....                                  | <u>Mike Brunsberg</u>     |
| Secretary (1 Year).....                                       | <u>Meagan Ferris</u>      |
| Treasurer (2 Years).....                                      | <u>Jena Osberg</u>        |
| Financial Secretary (1 Year).....                             | <b>Gail Klauenberg</b>    |
| Financial Vice Secretary (1 year).....                        | <u>Sue Johnson</u>        |
| Congregational Life (2 Years).....                            | <u>Peggy Larson</u>       |
| Education Committee (2 Years).....                            | -----                     |
| Finance Committee (2 Years).....                              | <u>Bryan Greenwaldt</u>   |
| Outreach Committee (2 Years).....                             | -----                     |
| Property Committee (2 Years).....                             | <b>Sam Sundby</b>         |
| Worship and Music (2 Years).....                              | <b>Pam Nelson</b>         |
| Youth Leadership (2 Years).....                               | <b>Sara Ross</b>          |
| Delegates to Synod Assembly:.....                             | <u>Jennifer Brunsberg</u> |
| (March 23, 2023 in Bemidji and June 3, 2023 at various sites) | <u>Mike Brunsberg</u>     |

|                        |                                      |
|------------------------|--------------------------------------|
| Mission Endowment..... | <u>Jeff Pederson</u> (3 year term)   |
|                        | <u>Deb Andrews</u> (3 year term)     |
|                        | <b>Luther Nervig to January 2023</b> |
|                        | <b>Les Breitling to January 2023</b> |
|                        | <b>Liz Miller to January 2024</b>    |

|                                  |                       |
|----------------------------------|-----------------------|
| Financial Review Committee:..... | <u>Tracy Church</u>   |
|                                  | <u>Amy Greenwaldt</u> |

|                            |                        |
|----------------------------|------------------------|
| Nominating Committee:..... | <u>Tyler Church</u>    |
|                            | <u>Dean Krogstad</u>   |
|                            | <u>Diane Breitling</u> |

-----  
-----

The congregation is deeply indebted to Kent Schmidt, the solo member of the 2022 Nominating Committee



## 2022 FINANCIAL COMPLIANCE REVIEW CERTIFICATION

We hereby certify that the financial records of the congregation have been reviewed, findings submitted to the Church Council, and that a proper accounting of all randomly reviewed activities has been found, and in conformity with religious organization non-profit accounting.

Sincerely,

Financial Review Committee

Immanuel Lutheran Church, Wadena, MN

Signed: Amy Greenwaldt *Amy Greenwaldt*

Signed: Elizabeth Miller *Elizabeth Miller*





**OFFICE HOURS:**

Monday—Friday  
8:30 am—3:30 pm

**CONTACT Us:**

(218) 631-2738 (*office*)  
(218) 631-7289 (*fax*)  
[www.wadenaimmanuel.org](http://www.wadenaimmanuel.org)  
[church@wadenaimmanuel.org](mailto:church@wadenaimmanuel.org)

**STAFF OF IMMANUEL**

- Nate Loer, Lead Pastor..... (218) 640-5913  
*E-mail* ..... nloer@wadenaimmanuel.org  
 Elana Seibert, Administrative Secretary..... (218) 631-2738  
*E-mail* ..... eseibert@wadenaimmanuel.org  
 Ellen & Doug Carlstrom, Custodians ..... (218) 640-0653  
*E-mail* ..... ecarlstrom@wadenaimmanuel.org  
 Jil Fiemeyer, Bookkeeper ..... (218) 640-7906  
*E-mail* ..... jfiemeyer@wadenaimmanuel.org  
 Deb Haraldson, Choir Director.....(218) 631-3137  
*E-mail* ..... ljdharald@q.com  
 Suzanne Moe, Accompanist.....(218) 631-7160  
*E-mail* ..... vernmuffin@charter.net



# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

**And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

**Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

**Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

**Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

**Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

**Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

**Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

**Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

The musical score is written for voice and piano. It consists of four systems of music. Each system has a vocal line in the treble clef and a piano accompaniment in the bass clef. The key signature has two flats (B-flat and E-flat), and the time signature is common time (C). The lyrics are printed below the vocal line.

1 Spir - it of God, de - scend up - on my heart;  
 2 I ask no dream, no proph - et ec - sta - sies;  
 3 Have you not bid me love you, God and King;  
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;  
 no sud - den rend - ing of the veil of clay,  
 all, all your own, soul, heart, and strength, and mind?  
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,  
 no an - gel vis - i - tant, no op - 'ning skies;  
 I see your cross; there teach my heart to cling,  
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.  
 but take the dim - ness of my soul a - way.  
 Oh, let me seek you and, oh, let me find!  
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860  
 Music: MORECAMBE, Frederick C. Atkinson, 1841-1897  
 Text and music are in the public domain. Reproduced from Evangelical Lutheran Worship, hymn #800. May be reproduced without restriction.