



Northwestern Minnesota Synod  
Evangelical Lutheran Church in America

**Annual Report 2023**



## A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.



The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

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“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

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# ANNUAL REPORT—2023

*“Called and united through the Gospel of Jesus Christ, our mission  
is to proclaim and respond to God’s presence among us.”*

## ANNUAL MEETING AGENDA

January 31, 2024 at 6:30 pm

1. CALL TO ORDER.....President, Jennifer Brunsberg
2. OPENING DEVOTIONS .....Pastor Nate Loer
3. OFFICER’S REPORTS
  - 2022 Annual Meeting Minutes .....pg. 3
  - President .....pg. 6
  - Treasurer: Balance Sheet..... pg. 20
  - Financial Review for 2023..... pg. 23
4. ROSTERED STAFF REPORTS
  - Pastor Nate Loer, Lead Pastor.....pg. 7
  - 2023 Parochial Report.....pg. 5
  - Milestone Report..... pg. 18
5. COMMITTEE REPORTS
  - Worship & Music.....pg. 8
  - Finance .....pg. 9
  - Congregational Life..... pg. 10
  - Property Management.....pg. 10
  - Outreach/Evangelism.....pg. 11
  - Youth.....pg. 12
6. OTHER REPORTS
  - Immanuel Church Women.....pg. 13
  - Women’s Financials..... pg. 14
  - Lutheran Men’s Ministry .....pg. 11
  - Memorials..... pg. 16
  - Mission Endowment.....pg. 19
7. SYNOD REPORT
  - Letter from Bishop Tesch..... pg. 15
8. OLD BUSINESS
9. NEW BUSINESS
  - Presentation and Adoption of 2024 Budget.....pg. 21
  - Nominating Committee Report: Election & Appointments..... pg. 22
10. NEW PRESIDENT TAKES OFFICE .....Mike Brunsberg
  - Other Business
  - Adjournment
11. CLOSING PRAYER.....Pastor Nate Loer

Please bring this report with you to the  
Annual Meeting on Wednesday, January 31.



President.....Jennifer Brunsberg  
Vice President.....Mike Brunsberg  
(*Becomes President in 2024*)  
Secretary.....Meagan Ferris  
Treasurer.....Jena Osberg  
Financial Secretary.....Gail Klunenberg  
Financial Vice-Secretary.....Sue Johnson  
(*Becomes Financial Secretary in 2024*)

Committee Chairpersons:

Congregational Life.....Peggy Larson  
Finance.....Bryan Greenwaldt  
Outreach/Evangelism.....Rick Johnson  
Parish Education.....*Vacant*  
Property Management.....Sam Sundby  
Worship & Music.....Pam Nelson  
Youth.....Sara Ross



President.....Diane Teigland  
Secretary.....Deb Andrews  
Treasurer.....Jil Fiemeyer  
Mission Growth.....Jane Bagstad  
Mission Action.....Carol Aldeen  
Mission Community.....Gail Klunenberg



Sanctuary Choir.....Deb Haraldson  
Sanctuary Choir Accompanist.....Suzanne Moe  
Church Organists.....Allen Moe & Mary Snorek  
Church Pianists.....Allen Moe, Suzanne Moe,  
Anne Oldakowski, Mary Snorek,  
Matthew Greenwaldt, Deb Haraldson



IMMANUEL LUTHERAN CHURCH, ELCA  
2022 ANNUAL MEETING MINUTES – WEDNESDAY, JANUARY 25, 2023

President Robby Grendahl called the 2022 Annual Meeting to order at 6:30pm. Pastor Nate Loer welcomed everyone and gave an opening devotion.

**Officers Reports:** The 2021 Annual Meeting minutes were accepted as written. Motion made by Kent Schmidt to approve the minutes and seconded by Sharon Boline. Motion carried. Reports including President, Treasurer and Consolidate Balance Sheet were reviewed. Correction of Consolidated Balance Sheet should reflect 12/31/22. Motion made by Rick Johnson and seconded by Margie Anderson. Motion carried.

Financial Review were reviewed. Motion made by Deb Andrews, seconded by Terry Olson. Motion carried.

**Rostered Staff Reports:** Pastor Nate thanked Robby Grendahl for his service and leadership over the last year and presented an outgoing gift. He also thanked outgoing council members, the current staff members, musicians, choir members and Wednesday worship team. He expressed the congregation excitement for the new role of Elana Seibert as Youth/Family/Education/Spiritual/Gifts Coordinator. He and his wife are thankful for congregational support and prayers for their daughter's recent health issues. Motion made by Sara Grabe to accept rostered reports. Seconded by Sally Adams. Motion carried.

**Committee Reports:** There were no discussions or corrections to the Worship & Music, Finance, Congregational Life, Property Management, Outreach/Evangelism, Youth reports. No Parish Education report. Motion made by Nate Loer to accept committee reports. Seconded by Deb Haraldson. Motion carried.

**Other Reports:** There was no discussion or corrections to the Immanuel Church Women, Women's Financials, Lutheran Men's Ministry, Memorials, or Mission Endowment reports. Motion made by Kent Schmidt to accept all other reports. Seconded by Jennifer Brunsberg. Motion carried.

**Synod Report:** Letter from Bishop Tesch: reviewed. Did not require a motion.

**Old Business:** No old business.

**New Business:** Presentation and Adoption of 2023 Budget: Kent Schmidt. Budget decreased due to projected decreased donations and one pastor church model. We increased benevolence and program budgets. We added Youth/Family/Education/Spiritual Coordinator with benefits. Increased our Pastoral compensation by 10% to keep competitive and to compensate for expected increased duties. Increased operating expenses including staff compensation as expected with inflation. We are able to make these increases due to changing to a one pastor model. Motion made by Deb Andrews to accept 2023 budget. Seconded by Iona Fiskum. Motion carried.

**Nomination Committee:** Education Committee is only one year term as it was not filled last year. No nominations made for open slots in Education Committee, Outreach Committee or two slots on Nominating Committee. Motion made to close nominations and allow church council to appoint members. Motion made by Warner Luoma to accept the slate of council members. Seconded by Margie Anderson. Motion carried.

Jennifer Brunsberg, the new President, took office and thanked Robby for his leadership during the past year.

The meeting adjourned at 7:11pm with a closing prayer and the Lord's Prayer. A motion was made by Rick Johnson to adjourn and seconded Jane Erckenbrack. Motion carried.

Respectfully Submitted,

*Shaneen Schmidt*

Shaneen Schmidt, Secretary

## 2022 ANNUAL MEETING ATTENDEES

Adams, Sally	Johnson, Sue
Aldeen, Carol	Kluenenberg, Gail
Aldeen, Dave	Kolden, Thomas
Anderson, Margie	Kreklau, Susan
Andrews, Deb	Lageson, Roger
Andrews, Ryan	Loer, Nate
Bagstad, Jane	Luoma, Warner
Brandt Loer, Audrey	Miller, Liz
Breid, Marlys	Macklem, Gordy
Brunsberg, Jennifer	Macklem, Gwen
Brunsberg, Mike	Oldakowski, Anne
Boline, Sharon	Oldakowski, Greg
Carlstrom, Douglas	Olson, Chris
Church, Tracy	Olson, Terry
Erckenbrack, Jane	Osberg, Jena
Ferris, Meagan	Ross, Sara
Fiemeyer, Jil	Schmidt, Kent
Fiskum, Iona	Schmidt, Shaneen
Grabe, Sara	Seibert, Elana
Greenwaldt, Amy	Seibert, Roger
Grendahl, Robby	Teigland, Diane
Haraldson, Deb	VanHavermaet, Jessica
Haraldson, Lyle	VanHavermaet, Luke
Hartjen, Shirley	Winkelman, Karen
Hillesland, Jan	Winkelman, Myron
Johnson, Rick	Wood, Iona



– 2023 PAROCHIAL REPORT –

	Baptized	Confirmed
Membership – December 31, 2022	788	539
Additions:		
By Baptism (Child):	4	0
By Baptism (Adult):	0	0
By Affirmation of Faith:	2	2
By Transfer from ELCA Congregation:	0	0
By Transfer from Other Lutheran Congregation:	8	6
By Transfer from Non-Lutheran Congregation:	0	0
Statistical Adjustment:	1	1
<b>Total Members Received</b>	<b>15</b>	<b>9</b>
Baptized Members Confirmed:		9
<b>Total with Additions:</b>	<b>803</b>	<b>557</b>
Removals:		
By Death:	5	5
By Transfer to Other ELCA:	2	2
By Transfer to Other Lutheran Congregation:	0	0
By Transfer to Other Non-Lutheran Congregations:	0	0
Statistical Adjustment	0	0
<b>Total Members Removed</b>	<b>7</b>	<b>7</b>
<b>MEMBERSHIP – DECEMBER 31, 2023</b>	<b>796</b>	<b>550</b>

**Average Worship Sunday Attendance 2014–2023**

<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u> <sup>1</sup>	<u>2021</u>	<u>2022</u>	<u>2023</u>
218	214	200	188	181	204	n/a	87	91	102

**Average Weekly Worship Attendance 2014–2023**

<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u> <sup>1</sup>	<u>2021</u> <sup>2</sup>	<u>2022</u>	<u>2023</u>
250	246	224	222	201	208	n/a	108	137	143

<sup>1</sup> Calculating worship attendance in 2020 is nearly impossible and not terribly relevant to compare with other years.

<sup>2</sup> Resumed taking worship attendance June of 2021

– 2023 ONLINE VIEWERSHIP –

2023 Facebook/YouTube Views:	Total Views – 6,424 Avg. Weekly Views – 124	Sunday Views – 4,857 Avg. Sunday Views – 92
2022 Facebook Views:	Total Views – 10,053 Avg. Weekly Views – 193	Sunday Views – 7,909 Avg. Sunday Views – 152
2021 Facebook Views:	Avg. Weekly Views – 342	Avg. Sunday Views – 200

## REPORT OF THE COUNCIL PRESIDENT

Dear Members of Immanuel,

Another year has flown by and my term as president of Immanuel's church council is coming to a close. I must admit: at first, I was hesitant to take on the role of VP and then president. But I have come to find out that I really enjoy being a part of the council and working alongside wonderful people. Now, I will pass on the torch to my husband!

During the past year, Immanuel has done and continues to do many great things—including Wednesday night worship and suppers, VBS, supporting youth programs, hosting music concerts, offering music for worship services, making donations through Immanuel's Endowment Fund, and offering social events for our church community. The list could go on and on! There are many members who have helped organize these events, so please thank them for all their hard work.

Of course, it takes strong leadership and we are blessed to have Pastor Nate. It has been a great year being a part of the council, and there are lots of good things happening here at Immanuel that will continue into the future!

Many blessings,

*Jennifer Brunsberg*

Jennifer Brunsberg





## REPORT OF THE LEAD PASTOR

Grace and peace to you, dear people of Immanuel, in the name of our Lord, Jesus Christ.

By my math, this is now the 12<sup>th</sup> opportunity I have had to share my thoughts in your annual report. I give thanks to God for the many years I've had to journey alongside you and serve as your pastor. Let us spend a couple minutes reflecting on 2023 and looking ahead to 2024.

Of course, the core of what we do is worship God: Father, Son, and Holy Spirit. And 2023 was another strong year of worship. Our numbers could always be stronger, of course. But we continue to see our Sunday worship numbers grow and our Wednesday worship has proven very popular with young families. And many continue to connect with us through the radio and through our YouTube live stream.

2023 was a year of renewed Christian education. Our 8am "Early Risers" Sunday class was quite exciting in the winter and spring of 2023 as we studied the gospel of Matthew. And a "Roots of our Faith" class on the Lutheran Confessions was well received this fall. Both classes were available in person or via Zoom. Our monthly Women's Bible Study is quite well attended. And on Wednesdays, we have had so many great volunteers step up to teach and serve in other ways. We have 5 classrooms on Wednesday night engaging 50+ kids in Christian Education. Combined with a weekly meal and a "learning laboratory" style of worship, we truly have a wonderful model of discipleship for all ages emerging on Wednesdays!

2023 was also another great year of generosity. Year after year, thanks to God's faithfulness, the congregation's generosity, and careful planning from our finance team, Immanuel does a tremendous job of staying financially healthy. And Immanuel is also very generous in the community. The Giving Tree and the WDC Backpacks program continue to be signature programs of Immanuel's work in the community. But we also stay active in supporting many other ministries in our community, region, and world, including Lutheran Social Service, Luther Crest Bible Camp, the Food Shelf, Lutheran Immigration and Refugee Service, and more.

2023 was a year to welcome new staff and welcome old staff to new positions. In January, Elana Seibert, our Administrative Secretary since 2016, was hired as our Youth, Family, Education, and Spiritual Gifts Coordinator. And in February, Tracy Church was hired as our Administrative Secretary. They join an already stellar staff. We look forward to serving the people of Immanuel in 2024.

In the year ahead, I hope God will give our staff, council, and committees wisdom in setting ministry priorities and the strength to achieve those goals. I mostly hope that God will be at work in and through all the people of Immanuel and bless us to share Jesus with our community and world. May God guide us and bless us as we seek to be his people in 2024.

In Christ's humble service,

Pastor Nate

Nate Loer, Lead Pastor

## REPORT OF THE WORSHIP & MUSIC COMMITTEE

The Immanuel Worship and Music Committee was very busy again in 2023. The most exciting highlights were:

On April 23, 2023, in celebration of our newly restored Steinway grand piano, Immanuel was honored to have the Taggart Siblings perform a world class concert. The Taggart siblings performing were Emma (20), Jacob (16), Cecelia (10), and Sophie (6). They have performed all across the United States, and Emma and Jacob have performed in several countries worldwide. A free-will offering benefited the Lutheran Disaster Response's US Tornado Relief Funds. The concert was AMAZING!

On October 15, 2023, Immanuel had the pleasure of hosting a Celebration of Music concert in celebration of our pipe organ's 10th anniversary and Immanuel's delayed 85th anniversary. The concert featured Elliott Sander, organist/pianist of Tacoma, Washington, and Alex Swanson, organist/pianist of Fargo, North Dakota. A pop-up choir performed a number during the concert, featuring soloist, Suzanne Moe, and was directed by Alex Moe. A free-will offering benefited the Wadena Area Food Shelf. This was another AMAZING concert, and we were honored to be able to feature our musical instruments here at Immanuel.

Some other highlights of 2023 were:

The Sanctuary Choir sang twice a month for the months of January through May, and September through December; other musicians provided special music occasionally; again in 2023, portions of the Holden Prayer Service format were used for Lenten services, and members of the Worship and Music Committee provided the accompanist and led the music portion of the services; cantors were a part of some Sunday services. Sunday morning worship has shown increased attendance; Communion continues every Sunday, and the first Wednesday of the month; Wednesday evening worship and discipleship has been very successful through 2023 (the kids enjoy the "spontaneous" acolyting, being the Psalmist, and ushering; various formats were used for Wednesday services; Youth Sunday's have been very successful; we transitioned from Facebook Live to YouTube for our live streaming on March 1st; the live stream team increased from two to four people; we found a temporary fix (small computer) for the bells, which had quit working; we received a memorial plaque from the school, written by Diana Olson, in memory of Midge Forsness. This plaque is currently displayed outside the Sanctuary by the photo album featuring the restoration of the Steinway grand piano.

As 2023 comes to a close, I am reminded of how very blessed I am to be a part of the Worship and Music Committee; the entire Immanuel family; as well as my own family and friends. My thoughts are summed up by a Kelly Clarkson song (**Blessed**). Please Google it.

Have a blessed 2024.

*Pam Nelson*

Pam Nelson  
Worship and Music Committee Chair

**Committee Members:** Pam Nelson, Pastor Nate Loer, Deb Haraldson, Suzanne Moe, Anne Oldakowski, Amy Greenwaldt, Matthew Greenwaldt, Mitch Ganske, Jean Beck, and Tom Kolden.



## REPORT OF THE FINANCE COMMITTEE

Immanuel's Finance committee is responsible for serving the congregation by developing a budget that reflects the congregation's needs, wishes and providing for our church staff. With a surplus from the wonderful generosity of the congregation and other programs, the finance committee feels the congregation is in a great position to make a slight increase in our giving for 2024 and remain competitive in staff wages.

Thank you to all members of our congregation for your generosity of gifts and talents as we go into the new year spreading God's word.

*Bryan Greenwaldt*

Bryan Greenwaldt, Finance Committee Chair

Committee Member: Jena Osberg, Gail Klunenberg, Kyle Lehmkuhl, Jil Fiemeyer, Kent Schmidt, Dean Krogstad, Liz Miller and Pastor Nate Loer

## REPORT OF THE CONGREGATIONAL LIFE COMMITTEE

The Congregational Life Committee has had a busy and wonderful year. Our Wednesday night meals have been well received. Sunday morning coffee at 8:30 continues to be a nice time of fellowship before worship. There were many delicious soups made by congregational members for our Lenten soup supper. Thank you to everyone who has made dessert/soup or volunteered to help with these meals.

Our committee has also provided meals for the summer bible school kids, organized a fall picnic, served over 200 people a sloppy joe meal during the Halloween trunk-or-treat, organized an Advent potluck/craft event as well as participated with the Giving Tree Project.

In 2024 we are planning to increase opportunities for fellowship. If you haven't had the chance to come to one of the past meals or events, please come when you are able.

I also want to thank the committee members for all their dedication and hard work. It is an honor to work with all of you! We also thank the incredible youth who help whenever asked. We welcome anyone who wants to join our incredible team.

Respectfully submitted,

*Peggy Larson*

Peggy Larson

Congregational Life Chair

**Committee Members:** Margie Anderson, Jane Bagstad, Diane Breitling, Steph Drange, Meagan Ferris, Sue Johnson, Peggy Larson and Elana Seibert (staff liason)

## REPORT OF THE PROPERTY MANAGEMENT COMMITTEE

2023 was a much quieter year for property issues. Most of our work was just dealing with minor repairs of equipment and snow removal.

*Sam Sundby*

Sam Sundby, Committee Chair



## REPORT OF THE OUTREACH COMMITTEE

The Outreach Committee continues to work towards a better and welcoming church. We wish to make our church a place welcoming for all who wish to attend and take part in our worship and fellowship. We welcome new ideas and suggestions to make our goal easier. Any ideas are always welcome.

One program we have going on right now is our connection with our friends in Indonesia. We have had communications with them via Zoom, so we can speak face to face. Our first meeting was a “get to know each other” as they had 7 members wishing to talk to us about their country and area. When we talked about the church, we found out that they were going to meet in a home for the first service. Since that meeting, their numbers have gone up with the hope to have 150 at their service. They have moved into a larger building with seating of 150-200. All equipment is borrowed from another church, including tables and chairs. They are expecting to soon have a building with seating for 1500-2000 people, so we can see that they have big plans for the future! Warner and Rick were asked to give a greeting to their congregation on Sunday, and we both were able to do so.

*Rick Johnson*

Rick Johnson, Chair

## REPORT OF THE IMMANUEL LUTHERAN CHURCH MEN IN MISSION

Our balance to start 2023 was \$1620.00. We ended the year with a balance of \$1,520.00.

*Doug Carlstrom*

Doug Carlstrom



## REPORT OF THE YOUTH LEADERSHIP TEAM

Our Youth Leadership Team works hard to plan events and fundraising opportunities for all the youth of Immanuel. This group currently meets the first Wednesday of every month in the Teen Vibe room and is assisted by Elana Seibert (Youth and Family Education Coordinator) and the Youth Committee Chairperson.

Youth Leadership Ministry Team Members serving in 2023: Kelanie Oldakowski (President), Katie Rae Fiemeyer (Vice President), Peyton Church, Simon Kreklau, Anna Fiemeyer (Secretary), Amsale Loer, Leah Osberg, Isabelle Lehmkuhl and Danica Peterson. Youth Leadership Ministry Team Members elected in 2023 (to start serving in 2024): Currently recruiting new members.

The youth led Sunday worship services in January, May, and October. They also led the Lenten service on March 29<sup>th</sup> along with serving the meal that evening. In January, March and September the group held Nooma Nights for 9<sup>th</sup> – 12<sup>th</sup> graders. Nooma Night provides youth an opportunity to watch a short video and discuss their faith. It is also a great time for fellowship, food, and games. The youth hosted a skating day on Sunday, February 19<sup>th</sup>, for all families at Pat and Tracy Hegerty's. It was a fun day of skating and food. Activities in the spring included hosting a Palm Sunday Breakfast. We had a wonderful group of volunteers (youth and adult) that truly made the breakfast a success. We also filled Easter eggs for an Easter egg hunt after both church services. Again, we had a great group ready to fill eggs and hide them for the kids to find in the Fellowship Hall. All youth were invited to participate in Nerf Wars on Sunday, May 7<sup>th</sup>. It proved to be a very popular event that will be scheduled again in 2024. In July, the youth helped with Vacation Bible School. The youth also provided a breakfast during the MS Tram at Sunnybrook Park and served root beer floats for the Humane Society's golf tournament. In August the Pie and Ice Cream Social (part of the Rotary Corn and Chicken Feed) was held. We were lucky enough to once again sell out of our pies. In October, the youth helped with the Trunk or Treat event in the church parking lot. In November, six middle school youth along with Elana and Roger Seibert attended the Middle School Youth Gathering at Luther Crest Bible Camp. Another November event was the Thank You Thanksgiving Dinner. The event was moved to 11:00 and a silent auction was added. Again, we had a wonderful group of volunteers that worked on Saturday and Sunday to make the event a success. The committee has many events that are already being planned for 2024, as well as the ELCA Youth Gathering to be held in New Orleans.

Thank you to all the youth and families that volunteered their time this year. Thank you to Elana for guiding our committee, and thank you to the congregation of Immanuel for supporting our youth.

*Sara Ross*

Sara Ross

Youth Committee Chair

Youth Account Activities	MCF	MIF	Total
Beginning Balance (1/1/23)	\$33,161.20	\$26,712.82	\$59,874.02
Add: Contributions/Interest/ Activities	\$13,675.41	\$160.18	\$13,835.59
Transfer to Mission Investment	\$0.00	\$0.00	\$0.00
Minus: Youth Expenditures	\$11,468.32	\$0.00	\$11,468.32
Ending Balance (12/31/23)	\$35,368.29	\$26,873.00	\$62,241.29

## REPORT OF THE IMMANUEL CHURCH WOMEN

The ICW met for Circle meetings and Bible study each month led by Pastor Nate Loer.

The NW Synod of the Women of the ELCA held spring and fall gatherings in Conference 6. The annual convention was held in September in Thief River Falls.

Quilt blocks were cut and quilts were assembled and shipped to Lutheran World Relief. Three quilts were donated to the Empty Stocking Fund. Also assembled and shipped to LWR were baby care kits, school kits, and personal care Kits

Funeral lunches were served by three funeral serving groups. In May gifts were given to high school graduates from Immanuel. In the fall, a brunch was hosted for the congregation honoring members who are age 85 and older.

President: Diane Teigland

Secretary: Deb Andrews

Treasurer: Jil Fiemever

Mission Growth: Jane Bagstad

Mission Action: Carol Aldeen

Mission Community: Gail Klunenberg

Thank you to all of the volunteers who played a part in what was accomplished.

*Diane Teigland*

Diane Teigland, President



# ICW FINANCIALS

REVENUE			LOCAL	
Circles	\$354.00		Conference 6	\$0.00
Coffee Sold	\$22.00		Christmas Flowers - Shut In's	\$0.00
Funeral Income	\$1,524.80		Christmas Gifts - Staff	\$250.00
ICW Offering	\$0.00		Cluster 9 & Synodical Offering	\$0.00
Misc. Income	\$286.66		Sunshine and Sympathy	\$35.12
ThankOffering	\$0.00		Postage	\$0.00
Quilting Donation	\$620.00		Sales Tax	\$690.00
Wadena Rotary	\$6,936.00		Farewell Gifts	\$0.00
Conf. 6 Mtg. Reimburse	\$0.00		TOTAL LOCAL CHURCH	\$975.12
LWR Kits Donation	\$0.00			
TOTAL REVENUE	\$9,743.46		WORLD WIDE	
EXPENDITURES			LutherCrest Bible Camp	\$1,000.00
COMMUNITY			Lutheran Campus Ministry	\$0.00
Community Outreach	\$0.00		Lutheran World Relief	\$1,000.00
Empty Stocking Fund	\$0.00		Children's Grief Connection	\$0.00
Friendly Rider Passes	\$0.00		Quilting	\$296.12
Wadena Food Shelf	\$0.00		Quilt Shipping	\$0.00
TOTAL COMMUNITY	\$0.00		WELCA	\$4,000.00
			WELCA - Katie's Fund	\$500.00
			WELCA ThankOffering	\$0.00
KITCHEN			TOTAL WORLD WIDE	\$6,796.12
Equal Exchange Coffee	\$0.00			
Garbage Bill	\$0.00		TOTAL EXPENDITURES	\$12,189.43
Gas Bill	\$0.00			
Groceries - Funeral	\$560.71			
Groceries - Rotary	\$3,021.80		TOTAL REVENUE	\$9,743.46
Groceries - Pantry	\$673.08		TOTAL EXPENSES	\$12,189.43
Misc. Expenses	\$0.00		NET CASH RECEIVED	-\$2,445.97
TOTAL KITCHEN	\$4,255.59			
LOCAL				
85 & Over Party	\$162.60			
Sunday Fellowship	\$0.00		Beginning Balance (1/1/23)	\$9,627.92
LWR Kits	\$0.00		Revenue (1/1/23-12/31/23)	\$9,743.46
Luther Crest Camperships	\$0.00		Expenses (1/1/23-12/31/23)	\$12,189.43
Immanuel Lutheran Youth	\$0.00		Ending Balance (12/31/23)	\$7,181.95
Senior Honor Banquet	\$0.00			
ICW Supplies	\$0.00			
TOTAL LOCAL	\$162.60			





Northwestern Minnesota Synod  
Evangelical Lutheran Church in America

*"Do not be afraid, Mary; you have found favor with God.  
You will conceive and give birth to a son, and you are to call him Jesus." Luke 2:30-31*

Dear Beloved in Christ of the Northwestern Minnesota Synod,

This message is written in the season of Advent, a season I have loved since I was old enough to know that there were seasons. There is something about this season's mix of melancholy and hope, darkness and light, that resonates with me. Children are central to the stories of Advent and Christmas – both in their preciousness and in their vulnerability. Every parent knows the agonizing mix of hope and fear that we carry for our children. As I write this, there is a devastating war happening in the land where the stories of our faith unfolded. And tragically, this war's devastating cost is landing mostly on children. *"A voice is heard in Ramah, weeping and great mourning, Rachel weeping for her children..." (Matt 2:16).* Join me in praying every day for a just peace in the lands of Israel and Palestine and for protection of the children.

As a parent and now grandparent, I know that the most desperate prayers we pray are for our children. When I visit congregation members and leaders across the synod, one deep question is always lurking: "What will our children's and grandchildren's experience of church be?" What I have learned is that making it about our kids means making it about faith in Jesus, plain and simple. We must give up needing our kids' experience of church to be like ours was, and instead pray for and work toward a church where children simply have a deep faith in Jesus Christ and a community of faith that loves them. It's back to basics! Back to basics often involves letting go of cherished traditions, buildings and ways of doing things that may have worked for us, but now only hinder us from focusing on growing our and our children's faith.

So, much of our work this last year has and will continue to focus on how to become a church where a child's faith can grow. This does not mean throwing programs and events at our kids, hoping something sticks. IT MEANS MAKING OUR LIFE TOGETHER ABOUT OUR FAITH IN JESUS and then generously, freely and often, sharing our faith with our children. Jesus-loving adults are the force that shapes the faith of children. This means freeing up communities to expend less energy on "keeping this thing going," and much more on hearing the gospel, praying, dwelling in God's word, serving the neighbor and seeking Jesus in our everyday life.

Hence, this year has been filled with hard and focused work of continuing to build out a robust network of support and accountability for lay ministers who serve in Word and Sacrament ministry under the mentorship of a seminary-trained, ordained pastor. Our process for vitality of smaller member congregations, "Rural Revival," has drawn us deeply into finding right-sized ways of providing word and sacrament ministry tailored to the unique needs of each community. While neither of these efforts look like "youth ministry," they really are because they free people to be more focused on the basics, more focused on following Jesus. ANY church that is focused on following Jesus is a church that is for the children.

So that is my simple appeal to you as you gather for your annual meetings this year. Let's make it all about being Jesus-followers sharing our faith with everyone, starting with our children.

Your Partner in Christ's Mission,

Bishop Bill Tesch



## ANNUAL REPORT OF MEMORIALS RECEIVED IN 2023

Gifts were made to various funds in 2023 in memory of the following individuals:

◇ Jerry Anderson	◇ Steven Kluenenberg
◇ Ken Anderson	◇ Barb Kolden
◇ Donald Boline	◇ Donna Kresien
◇ Rodney Broding	◇ Leroy Kresien
◇ Marcy Chase	◇ Doris Lageson
◇ Lillie Forseth	◇ Aaron Larson
◇ Norma Forseth	◇ Eunice Larson
◇ Sanfield Forseth	◇ John Lee
◇ Sigvald Forseth	◇ Darlene & Jim Leinen
◇ Darlene Hennigar	◇ Ted Masog
◇ Dorothy Haedtke	◇ Paul & Shirley Montan
◇ Byron Hamre	◇ Leroy & Elaine Morvig
◇ Harlan Hanson	◇ Casper Nervig
◇ Ollie Haugo	◇ Nora Nervig
◇ George Hendrickson	◇ Joyce Olafson
◇ Earl Hillesland	◇ Johanna Olson
◇ Parents of Henry & Pat Johnson	◇ Victor Paulson
◇ Merle Johnson	◇ Maxine Thoreson

## REPORT OF GIFTS GIVEN FOR STEINWAY PIANO RESTORATION

- ◇ Kent & Shaneen Schmidt in honor of Julia Whynott & in memory of Wendy Lindlief
- ◇ Immanuel Church Women as a gift to the congregation
- ◇ Joe & Lois Hallermann in memory of Robert Hallermann & Michael Hallermann
- ◇ Darlene Hennagir in memory of Herbert Hennagir
- ◇ Pam Nelson in honor of her musical family past and present
- ◇ John and Ann Pate as a gift to the congregation
- ◇ Terry Olson & Jane Bagstad in memory of Johanna Olson who loved her piano teacher, Miss Forsness
- ◇ Cora Steffens as a gift to the congregation
- ◇ Jerry & Diane Anderson in honor of Marilyn & Luther Nervig and Bob Grendahl's 80<sup>th</sup> birthdays and as a gift to the congregation
- ◇ Immanuel Endowment Fund as a gift to the congregation
- ◇ Jon and Patty Johnson as a gift to the congregation
- ◇ Jan Hillesland in memory of Earl Hillesland
- ◇ Deb Andrews in honor of Karissa Darling and Lynsey Winter
- ◇ Anonymous as a gift to the congregation
- ◇ Iona Fiskum as a gift to the congregation
- ◇ Betty White as a gift to the congregation
- ◇ Chris Olson as a gift to the congregation
- ◇ Heidi Krogstad in honor of Jordyn Anderson & in memory of Miss Forsness
- ◇ Dean & Sheree Krogstad in honor of Heidi Krogstad
- ◇ Marilyn & Luther Nervig in honor of Suzanne & Allen Moe
- ◇ Bea Iken as a gift to the congregation
- ◇ Dale & Liz Miller in memory of Einar and Ethelyn Loween
- ◇ Kathryn & Lowell Roisum in memory of Midge Forsness
- ◇ Sandy Hendrickson as a gift to the congregation
- ◇ Bob & Donna Grendahl as a gift to the congregation
- ◇ Carole Peterson in memory of Ron Peterson
- ◇ Mark & Sharla Fillhouer in memory of Dale Hendrickson
- ◇ Donna & Lane Waldahl in memory of Phyllis Roisum Loven
- ◇ Emogene Nelson in memory of Phyllis Roisum Loven
- ◇ Paul Anderson & Onni Sharp Anderson as a gift to the congregation
- ◇ Jim & Nina Overland in honor of Gabrielle & Noah Ross
- ◇ Peggy Larson in memory of Aaron Larson
- ◇ Greg and Anne Oldakowski as a gift to the congregation
- ◇ Marlys Breid as a gift to the congregation
- ◇ Dave & Judy Loer in honor of their grandchildren
- ◇ Charles & Gladys Chase as a gift to the congregation
- ◇ Walt & Elinor Wlskow in memory of Diana Olson
- ◇ Marney Olson as a gift to the congregation
- ◇ Tim Montan as a gift to the congregation
- ◇ Gifts to the congregation in memory of Paul & Toddy Lundell
- ◇ Gifts to the congregation in memory of Ilo Mae Thorne
- ◇ Roger Lageson in memory of Doris Lageson
- ◇ Shirley Hamre in memory of family & friends
- ◇ Janette Hanson as a gift to the congregation
- ◇ Lyle & Deb Haraldson in memory of Ken Bullock

# MILESTONE REPORT

## BAPTIZED AT IMMANUEL IN 2023

Maverick Joseph Knutson.....July 16, 2023

Walker Wilder Meech.....October 1, 2023

Lydia Shelly Wolden..... October 8, 2023

Lindy Jeanette Stauffer.....December 31, 2023

## DEATHS FROM IMMANUEL IN 2023

Jerry Gale Anderson.....July 12, 2023

Darlene Jane Hennagir.....July 18, 2023

Oliver "Ollie" Holmes Haugo .....July 20, 2023

Donna Jean Kresien..... September 19, 2023

Steven Bernard Klunenberberg.....December 1, 2023

## CONFIRMED AT IMMANUEL IN 2023

Anna Lee Fiemeyer

Anna Christine Hegarty

Aden Carl Krell

Isabelle Marie Lehmkuhl

Julia Rose Lunde

Grant Daniel Nelson

Lydia Claire Oldakowski

Hayden Elizabeth Olson

Charli Grace Snyder

## REPORT OF THE ENDOWMENT FUND

The Mission Endowment Fund was established in 1996 as a depository for memorials, honorariums, planned gifts, 70 1/2 IRA withdrawals, and as a beneficiary of an estate. The purpose of the Fund is to enhance and extend the mission of Immanuel Lutheran Church apart from the general operation of the congregation. Gifts to the Endowment Fund are invested, not spent. Only the interest is used to further the church's mission. From our income a minimum of 51% will be used for outreach, such as a grant to mission work, ELCA seminaries or colleges or new congregational development. A maximum of 20% will be used for Immanuel's capital improvements, debt reduction or building program. A maximum of 29% may be used for emergency needs such as building repair or replacement of essential equipment.

This year, in addition to \$20225 of gifts, the fund received another gift of North Dakota farmland, which we sold for the sum of \$130000. These proceeds were invested in brokered CDs with Ameriprise financial (\$50,000), and a Term Investment with the Mission Investment Fund ELCA (\$80,000). With these gifts, our Endowment Fund took another significant leap forward and we are poised to make substantial gifts from the interest in the coming years.

You can be part of this exciting ministry by making a gift of any size to the Endowment Fund in 2024. The congregation is also encouraged to provide ideas and requests for ministry grants.

### BEGINNING BALANCE (1/1/23)

Wadena State Bank:	\$9290.40
Mission Investment Funds:	\$159986.59
Ameriprise	\$135000.00
Total: .	\$304276.99

### INCOME:

Interest:	\$8411.30
Donations to the Fund (Including \$16,000 from the memorial fund)	\$20225.00
Receipts from Land Sale	\$130000.00
Total: .	\$158636.30

### DISBURSEMENTS:

Northwestern Minnesota Synod Sustaining Rural Ministry Fund	\$2500.00
Lutheran Disaster Response (\$1000 to Hawaii Wildfire/\$1000 to Ukraine)	\$2000.00
Empty Stocking	\$500.00
Congregational Life (for meals and activities in 2024)	\$2000.00
Thrivent Micro-Grants (matching money for those awarded Thrivent Grants)	\$2000.00
Allison Olsson (Student Missionary at University of Northern Iowa)	\$500.00
Fees Related to the Sale of North Dakota Farmland	\$482.00
Total: .	\$9982.00

### ENDING BALANCE (12/31/23)

Wadena State Bank:	\$19533.40
Mission Investment Funds:	\$243144.94
Ameriprise	\$190252.95
Total: .	\$452931.29

2023 Endowment Committee members: Deb Andrews, Les Breitling, Liz Miller, Luther Nervig, and Jeff Pederson

Ex Officio: Pastor Nate Loer and Jennifer Brunsberg

# CONSOLIDATED BALANCE SHEET DECEMBER 31, 2023

Consolidated Balance Sheet								
December 31 2023								
ASSETS				As of Dec 31, 2019	As of Dec 31, 2020	As of Dec 31, 2021	As of Dec 31, 2022	As of Dec 31, 2023
	<b>CURRENT ASSETS</b>							
		General Funds - Checking (WSB)		\$ 20,370	\$ 92,831	\$64,847	\$65,058	\$107,263
		Restricted/Designated Funds - (WSB)		\$ 40,638	\$ 42,032	\$49,741	\$48,944	\$57,375
		Building Fund (WSB)		\$ 12,667	\$ 21,031	\$30,516	\$17,021	\$22,009
		Memorial Funds (MIF/MCF)		\$ 23,763	\$ 24,561	\$27,688	\$20,727	\$11,079
		Youth Account (MIF/MCF)		\$ 36,048	\$ 44,161	\$46,778	\$62,072	\$62,241
		Total Current Assets		\$ 133,486	\$ 224,616	\$219,570	\$213,822	\$259,966
	<b>OTHER ASSETS</b>							
		Mission Endowment Fund		\$ 158,094	\$ 161,457	\$170,563	\$305,277	\$452,931
		Total Other Assets		\$ 158,094	\$ 161,457	\$170,563	\$305,277	\$452,931
	<b>FIXED ASSETS</b>							
		Church Building (Insured Value; Assessed = \$890,600)		\$ 3,415,000	\$ 3,415,000	\$3,415,000	\$4,546,000	\$4,546,000
		Land (Assessed Value)		\$ 33,500	\$ 33,500	\$33,500	\$33,500	\$33,500
		Furnishings/Equipment (Insured Value)		\$ 513,000	\$ 513,000	\$513,000	\$682,000	\$682,000
		Total Fixed Assets		\$ 3,961,500	\$ 3,961,500	\$3,961,500	\$5,261,500	\$5,261,500
		<b>TOTAL ASSETS</b>		<b>\$ 4,253,080</b>	<b>\$ 4,347,573</b>	<b>\$4,351,633</b>	<b>\$5,780,599</b>	<b>\$5,974,398</b>
	<b>LIABILITIES</b>							
	<b>CURRENT LIABILITIES</b>							
		Payroll Liabilities		\$ 1,071	\$ 1,113	\$1,378	\$1,183	\$5,905
		<b>TOTAL LIABILITIES</b>		<b>\$ 1,071</b>	<b>\$ 1,113</b>	<b>\$1,378</b>	<b>\$1,183</b>	<b>\$5,905</b>
		<b>NET WORTH</b>		<b>\$ 4,252,008</b>	<b>\$ 4,346,460</b>	<b>\$ 4,350,255</b>	<b>\$5,779,416</b>	<b>\$ 5,968,492</b>
		<b>TOTAL LIABILITIES AND NET WORTH</b>		<b>\$ 4,253,080</b>	<b>\$ 4,347,573</b>	<b>\$ 4,351,633</b>	<b>\$5,780,599</b>	<b>\$ 5,974,398</b>
WSB: Wadena State Bank, MCF: Mid Central Federal Savings Bank, MIF: Mission Investment Fund - ELCA								
*a Church Mutual assesses for property value changes every three years								
*b Includes HSA								





Immanuel Lutheran Church 2024 Budget								
	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget	% Change from 2023
<b>CASH INFLOWS</b>								
General Contributions	\$385,000	\$358,440	\$390,000	\$385,506	\$375,000	\$374,608	\$385,000	2.7%
Other Contributions	\$20,000	\$16,593	\$20,000	\$15,059	\$20,000	\$48,174	\$15,000	-25.0% *a
Bldg. Fund Contributions	\$10,000	\$9,543	\$10,000	\$8,983	\$10,000	\$4,898	\$9,000	-10.0%
Interest-General Funds	\$100	\$80	\$100	\$74	\$100	\$88	\$75	-25.0%
<b>Total Cash Inflows</b>	<b>\$415,100</b>	<b>\$384,656</b>	<b>\$420,100</b>	<b>\$409,622</b>	<b>\$405,100</b>	<b>\$427,768</b>	<b>\$409,075</b>	1.0%
Mission Contributions	\$15,000	\$35,544	\$15,000	\$60,165	\$15,000	\$30,027	\$18,000	20.0%
Good Samaritan Contributions	\$1,000	\$2,350	\$1,000	\$25	\$1,000	\$0	\$500	-50.0%
<b>Total Restricted In</b>	<b>\$16,000</b>	<b>\$37,894</b>	<b>\$16,000</b>	<b>\$60,190</b>	<b>\$16,000</b>	<b>\$30,027</b>	<b>\$18,500</b>	15.6%
<b>BENEVOLENCE</b>								
NW Minn. Synod	\$26,000	\$26,985	\$27,000	\$27,000	\$28,000	\$28,000	\$30,000	7.1%
Lutheran Social Services	\$3,000	\$3,000	\$3,100	\$3,100	\$3,200	\$3,200	\$3,500	9.4%
Radio/TV Ministry	\$5,500	\$5,659	\$5,500	\$5,225	\$5,500	\$5,602	\$5,500	0.0%
Luther Crest	\$5,200	\$5,200	\$5,500	\$5,500	\$6,000	\$6,000	\$6,500	8.3%
<b>Total Benevolence</b>	<b>\$39,700</b>	<b>\$40,844</b>	<b>\$41,100</b>	<b>\$40,825</b>	<b>\$42,700</b>	<b>\$42,802</b>	<b>\$45,500</b>	6.6%
Mission Causes	\$15,000	\$27,178	\$15,000	\$61,456	\$15,000	\$22,448	\$18,000	20.0%
Good Samaritan Causes	\$1,000	\$1,688	\$1,000	\$0	\$2,000	\$500	\$2,500	25.0%
<b>Total Restricted Out</b>	<b>\$16,000</b>	<b>\$28,866</b>	<b>\$16,000</b>	<b>\$61,456</b>	<b>\$17,000</b>	<b>\$22,948</b>	<b>\$20,500</b>	20.6%
<b>PROGRAMS</b>								
Congregational Life	\$1,500	\$551	\$1,500	\$1,491	\$2,000	\$1,964	\$4,000	100.0%
Finance	\$1,200	\$1,048	\$1,200	\$1,001	\$1,200	\$997	\$1,200	0.0%
Outreach	\$3,000	\$2,770	\$3,000	\$2,070	\$3,500	\$3,537	\$3,500	0.0%
Parish Education	\$5,000	\$3,273	\$3,000	\$2,550	\$3,500	\$1,663	\$3,500	0.0%
Worship & Music	\$2,000	\$3,281	\$3,000	\$4,434	\$5,000	\$6,652	\$4,500	-10.0% *b
Youth	\$7,000	\$7,020	\$7,000	\$7,020	\$7,000	\$7,020	\$7,000	0.0%
<b>Total Programs</b>	<b>\$19,700</b>	<b>\$17,943</b>	<b>\$18,700</b>	<b>\$18,566</b>	<b>\$22,200</b>	<b>\$21,832</b>	<b>\$23,700</b>	6.8%
<b>STAFF</b>								
Senior Pastor Compensation	\$63,125	\$63,754	\$65,018	\$65,027	\$71,585	\$71,585	\$75,280	5.2%
Senior Pastor Pension	\$8,013	\$8,013	\$8,253	\$8,253	\$9,087	\$9,087	\$9,556	5.2%
Senior Pastor Medical/Disability	\$33,293	\$33,293	\$35,593	\$35,549	\$36,259	\$36,247	\$38,196	5.3%
Senior Pastor Social Security	\$3,650	\$3,650	\$3,760	\$3,760	\$4,139	\$4,140	\$4,353	5.2%
Associate Pastor Compensation	\$56,905	\$57,475	\$58,613	\$41,605	\$0	\$0	\$0	0.0%
Associate Pastor Pension	\$6,020	\$6,020	\$6,200	\$4,247	\$0	\$0	\$0	0.0%
Associate Pastor Medical/Disability	\$13,032	\$13,033	\$14,291	\$9,790	\$0	\$0	\$0	0.0%
Associate Pastor Social Security	\$3,291	\$3,291	\$3,389	\$2,393	\$0	\$0	\$0	0.0%
Administrative Secretary	\$30,492	\$30,856	\$31,407	\$31,407	\$33,762	\$30,072	\$34,398	1.9% *c
Custodian	\$19,341	\$19,552	\$19,921	\$19,921	\$20,917	\$20,917	\$21,963	5.0%
Bookkeeper	\$6,180	\$6,250	\$6,365	\$6,365	\$6,684	\$6,684	\$7,018	5.0%
Worship Accompanist	\$8,000	\$8,943	\$8,240	\$8,502	\$8,652	\$7,339	\$9,085	5.0%
Choir Accompanist	\$1,708	\$1,708	\$1,759	\$1,755	\$1,847	\$1,839	\$2,939	59.1%
Choir Director	\$3,985	\$3,985	\$4,105	\$4,095	\$4,310	\$3,865	\$4,526	5.0%
Youth & Family Coordinator	\$17,079	\$12,052	\$6,500	\$0	\$45,000	\$40,250	\$44,100	-2.0% *c
Lay Staff Pension	\$3,049	\$3,049	\$3,141	\$3,141	\$7,876	\$7,180	\$7,850	-0.3%
Lay Staff Social Security	\$6,784	\$6,376	\$6,000	\$5,512	\$9,270	\$8,429	\$9,734	5.0%
Lay Staff Medical/Disability	\$7,079	\$7,587	\$7,231	\$7,211	\$18,139	\$16,108	\$18,469	1.8%
Lay Staff Workers Comp	\$2,254	\$2,723	\$2,300	\$2,790	\$3,500	\$2,433	\$3,675	5.0%
Honorariums	\$200	\$0	\$200	\$0	\$700	\$700	\$1,000	42.9%
<b>Total Staff</b>	<b>\$293,480</b>	<b>\$291,610</b>	<b>\$292,286</b>	<b>\$261,323</b>	<b>\$281,727</b>	<b>\$266,873</b>	<b>\$292,141</b>	3.7%
<b>MISC. OPERATIONS</b>								
Office/Admin Expense	\$8,500	\$10,753	\$9,000	\$11,450	\$10,000	\$16,285	\$12,000	20.0%
Equipment	\$4,000	\$3,908	\$2,500	\$2,486	\$3,000	\$2,035	\$3,500	16.7%
Professional Exp.	\$3,000	\$2,044	\$3,000	\$3,428	\$3,000	\$1,548	\$3,500	16.7%
Staff Continuing Education	\$1,000	\$820	\$1,000	\$504	\$1,000	\$0	\$700	-30.0%
Training/Develop/Conferences	\$1,000	\$995	\$2,000	\$891	\$2,500	\$680	\$2,500	0.0%
<b>Total Misc. Operations</b>	<b>\$17,500</b>	<b>\$18,520</b>	<b>\$17,500</b>	<b>\$18,759</b>	<b>\$19,500</b>	<b>\$20,548</b>	<b>\$22,200</b>	13.8%
<b>BUILDING EXPENSES</b>								
Property Mgmt.	\$8,000	\$8,725	\$8,000	\$31,577	\$8,000	\$27,861	\$10,000	25.0% *d
Capital Improvements	\$10,000	\$0	\$10,000	\$22,000	\$10,000	\$0	\$5,000	-50.0%
Utilities	\$15,000	\$11,040	\$15,000	\$12,198	\$15,000	\$12,855	\$14,000	-6.7%
Heat	\$7,000	\$5,534	\$7,000	\$7,637	\$7,000	\$6,062	\$8,000	14.3%
Insurance	\$6,000	\$6,152	\$6,000	\$9,873	\$7,500	\$8,113	\$8,000	6.7%
<b>Total Bldg. Expenses</b>	<b>\$46,000</b>	<b>\$31,451</b>	<b>\$46,000</b>	<b>\$83,285</b>	<b>\$47,500</b>	<b>\$54,891</b>	<b>\$45,000</b>	-5.3%
<b>TO: BUILDING FUND</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	0.0%
<b>Total Cash Outflows</b>	<b>\$416,380</b>	<b>\$400,368</b>	<b>\$415,586</b>	<b>\$422,758</b>	<b>\$413,627</b>	<b>\$406,946</b>	<b>\$428,541</b>	3.6%
<b>Net change for the year</b>	<b>(\$1,280)</b>	<b>(\$15,712)</b>	<b>\$4,514</b>	<b>(\$13,136)</b>	<b>(\$8,527)</b>	<b>\$20,822</b>	<b>-\$19,466</b>	128.3%

\*a Other Contributions include: Radio fund, Thrivent choice, Joyful Sound, Holiday worship offering, employee retention credit and social media ministry.

\*b Worship and Music includes gifts to musicians for October piano/organ concert.

\*c These numbers represent a 5% pay increase to the 2023 compensation for the Administrative Secretary and Youth and Family Coordinator

\*d Property & Management includes boiler replacement

Additional income/expenditures are directed by activities of the ICW, Youth, Bldg. Fund, Mission Endowment, and certain Memorial/Designated Giving.  
2023 Finance Committee: Jena Osberg, Gail Klunenberg, Kyle Lehmkuhl, Kent Schmidt, Dean Krogstad and Liz Miller  
ex officio: Pastor Nate Loer, Jill Fiemeyer

## REPORT OF THE NOMINATING COMMITTEE

The following underlined names have been nominated as Church Council Officers and Committee Chairpersons and will serve if elected. The names bolded are the continuing Church Council Officers and Chairpersons. Additional nominations may be made from the floor.

### 2023 CHURCH COUNCIL

President (1 Year).....**Mike Brunsberg**  
Vice President (1 Year).....Margie Anderson  
Secretary (1 Year).....Jeanne Olson  
Treasurer (2 Years).....**Jena Osberg**  
Financial Secretary (1 Year).....**Sue Johnson**  
Financial Vice Secretary (1 year).....Jane Bagstad  
Congregational Life (2 Years).....**Peggy Larson**  
Education Committee (2 Years).....-----  
Finance Committee (2 Years).....**Bryan Greenwaldt**  
Outreach Committee (1 Year).....Rick Johnson  
Property Committee (2 Years).....Steph Drange  
Worship and Music (2 Years).....Anne Oldakowski  
Youth Leadership (2 Years).....Katie Johnson

Delegates to Synod Assembly:.....Mike Brunsberg  
(May 17 & 18, 2024 at Concordia, Moorhead) Jennifer Brunsberg

Mission Endowment.....Luther Nervig (3 year term)  
Les Breitling to January 2025  
Liz Miller to January 2025  
Deb Andrews to January 2026  
Jeff Pederson to January 2026

Financial Review Committee:.....Sharon Boline  
Sheree Krogstad

Nominating Committee.....Mitchell Ganske  
Meagan Ferris

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2023 Nominating Committee: Diane Breitling, Tyler Church, and Dean Krogstad

## 2023 FINANCIAL COMPLIANCE REVIEW CERTIFICATION

We hereby certify that the financial records of the congregation have been reviewed, findings submitted to the Church Council, and that a proper accounting of all randomly reviewed activities has been found, and in conformity with religious organization non-profit accounting.

Sincerely,

Financial Review Committee

Immanuel Lutheran Church, Wadena, MN

Signed: Amy Greenwaldt

Amy Greenwaldt

Signed: Elizabeth Miller

Elizabeth Miller





## OFFICE HOURS:

Monday—Friday

8:30 am—3:30 pm

## CONTACT Us:

(218) 631-2738 (*office*)

(218) 631-7289 (*fax*)

[www.wadenaimmanuel.org](http://www.wadenaimmanuel.org)

[church@wadenaimmanuel.org](mailto:church@wadenaimmanuel.org)

## STAFF OF IMMANUEL

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# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

#### And also with you.

Teach us to love you with all our heart, soul, mind and strength.

#### Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

#### Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

#### Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

#### Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

#### Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

#### Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

#### Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,  
 2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.  
 3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;  
 4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,  
 Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.  
 hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.  
 Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:  
 Yours the gold and yours the sil - ver, yours the wealth of land and sea;  
 By your pa - tient years of toil - ing, by your si - lent hours of pain,  
 by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.  
 we but stew - ards of your boun - ty held in sol - emn trust will be.  
 quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.  
 grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 685

Text: Luther's 1524 version

Mus. by: IN PRAESENTIA, Choral and Organ Soloists of the Lutheran Church in America, 1970, arr. Julius Röntgen

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